

FUTURE OF PUBLIC HEALTH



WHAT IS FUTURE OF PUBLIC HEALTH?

California's state and local health departments are our frontline of defense, protecting communities from disease outbreaks, natural disasters, and existing and emerging public health threats. Following the devastation of the COVID-19 pandemic and years of underfunding, Governor Newsom and state policymakers took a bold step in 2022 to rebuild our state and local public health workforce and infrastructure, committing \$300 million annually. Referred to as the Future of Public Health, this investment now directs approximately \$276 million annually with roughly \$188 million dedicated to local public health.

IMPACT OF FUTURE OF PUBLIC HEALTH

Since the funding was enacted, California's 61 local health departments have filled over 1,100 new staff positions, supporting critical areas such as communicable disease prevention and control, chronic disease prevention, community health, public health laboratories, emergency preparedness and response, and public health communications.

REGION	POSITIONS CREATED	POSITIONS FILLED
Central California	214	204
Bay Area	224	213
Greater Sacramento-Sierra	133	128
Los Angeles	201	186
Rural North	77	70
Southern California	390	362
STATEWIDE	1,239	1,163

Note: Includes total number of proposed and/or hired individual public health positions stratified by region, regardless of full-time employment (FTE) status, as reported by LHJs as of October 2025.

WHY FUTURE OF PUBLIC HEALTH?

The FoPH framework offers a stable and sustainable approach to resourcing state and local health departments in California.

- **Flexibility:** Unlike traditional public health funding that is categorical and disease-specific, FoPH is flexible, enabling health departments to allocate resources based on local needs and leverage staff expertise across multiple programs.
- **Maximum Reach:** FoPH funding is received by all 61 California local health departments, allowing investment in public health to reach all communities and corners of the state.
- **Future Uncertainties:** Local health departments are likely to face workforce reductions as federal funding streams — such as those provided during the COVID-19 — come to an end. This loss of resources underscores the critical importance of FoPH as it provides an ongoing funding source to support public health workforce and infrastructure and allows local health departments to shift resources based on real-time public health needs of California communities.

ALAMEDA COUNTY HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired 22 new positions in the following departments: Administrative Services, Community Assessment Planning & Evaluation (CAPE), Community Health Services (CHS), Communicable Disease Control & Prevention (DCDCP), Health Promotion and Community Partnership (HPCP) and Information Systems (IS). Positions support an array of work across Public Health and Alameda County Health, including the department's newly developed health promotion, infection prevention, workforce development, administrative, and finance teams. These new staff positions allowed the department to expand its capacities in public health areas that have previously not received the support they require, in turn optimizing the department's engagement with the community. In addition, new administrative staff enabled the department to contribute to state priorities, including CalAIM and to best advance population health and health equity.
- FoPH staff participated in and created hundreds of community-led events and fairs and administered hundreds of wellness surveys across several community-led events in the HPCP department. FoPH has additionally supported development of educational, health promotion, health communications and health literacy materials in multiple languages and review of community partner materials on health topics including but not limited to: mpox; shigella; measles; COVID-19; influenza; RSV; tobacco control; nursing education; retailer education; violence prevention; and vaccinations. HPCP also organized community advisory groups to identify community strengths and needs, and collaborated with community partners to disseminate information in a format and a platform that's population-specific to serve the most under-resourced residents.

- ▶▶▶▶ FoPH funding supported the local health department's Acute Communicable Disease Unit, which responds to individual cases and outbreaks of acute communicable diseases. Locally reportable conditions include enteric diseases, vaccine-preventable diseases, and vector-borne diseases and conditions. The program supported infectious disease surveillance and response activities in coordination with other programs and local agencies. FoPH has supported responses to cases of dengue, malaria, West Nile Virus, zika, typhoid fever, salmonellosis, shigellosis, pertussis, mumps, measles, viral hepatitis, rabies, H5N1 avian flu, and others.
- ▶▶▶▶ FoPH has supported comprehensive and in-depth analyses of leading causes of death in the county, such as cancer and cardiovascular disease, that are critical to setting priorities and addressing health inequities.
- ▶▶▶▶ Our QIA department designed and facilitated new comprehensive training modules tailored to enhance staff competencies, promote consistent service delivery, and support departmental objectives in the county's Community Health Improvement Plan (CHIP).
- ▶▶▶▶ Launched the pilot phase of its Signature Programs tied to the County's CHIP. Signature Programs included, WIC, Immunization, Sexual and Reproductive Health, EmbraceHer (perinatal health initiative); Violence Prevention, and the Front Door (assessment, service linkage and referral unit) demonstrated capacity to collect and analyze data for program design and improvement; actively engage community; implement population-level planning approaches; and center equity in its work. This approach helped ACPHD build its learning culture, establish internal communities of practice, and further institutionalize/strengthen its foundational capabilities.

ALPINE COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has funded primary care services for the community and residents; Alpine County Public Health is the only provider of these services in the entire jurisdiction.
- With FoPH support, the local health department participated and engaged in local opioid prevention efforts to address recent upticks in opioid-related morbidity and mortality.
- Funding has enabled public health to begin addressing health issues and health disparities identified through the jurisdiction's community health improvement plan (CHIP).
- County has employed a dedicated human resources technician to help maintain the public health workforce, assisted with onboarding and training of staff, and ensured employees are prepared to meet emerging challenges and barriers experienced in working in a remote, rural environment.

AMADOR COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Expanded community outreach programs by hiring outreach coordinators and public health educators who have been actively engaged with community members, raised awareness about health issues, and provided resources, support, and linkages to care.
- Created new entry level positions and provided career advancement opportunities.
- Updated technology and implemented new software platforms to increase efficiency and provide communities with faster, more robust services than prior to COVID, including communicable disease control, emergency preparedness, and disease surveillance.
- FoPH supported the creation and publication of the county's Community Health Assessment (CHA), providing critical insights into the county's unique health needs, informing targeted interventions to address health disparities, and expanding access to health services. Building on this foundation, FoPH supported the ongoing implementation of the Community Health Improvement Plan (CHIP), which guides collaborative efforts among community partners that prioritized and advanced strategies that improved overall population health.

- FoPH has enabled the LHD to restructure its department to create pathways for staff growth and retention. FoPH expanded professional development and training opportunities which have boosted expanded professional development and training opportunities, these changes have boosted employee morale, built a more skilled and resilient workforce, and improved overall operations and service delivery to the community.
- FoPH supported an annual community event, such as the Together We Can Health Fair or an open house, that promoted public health programs and services and strengthened community partnerships. In addition, FoPH supported participation in and coordination of outreach events throughout the year to increase awareness and access to essential public health services. These efforts included collaborating with managed care plan partners to host monthly mobile events that provide services such as mammograms, flu shots, health screenings, blood pressure checks, and more. Educational components often included information on tobacco use prevention, communicable disease prevention, bike and pedestrian safety, nutrition, and overall wellness. Through these activities, FoPH demonstrated its ongoing commitment to improving community health, fostering trust, and encouraging collaboration across local partners.
- FoPH supported effective and accurate public health communications through the addition of a Public Information Officer to the LHD. This staff position supported timely, accessible health information for all residents, especially underserved groups.

CITY OF BERKELEY HEALTH, HOUSING, AND COMMUNITY SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has enabled the city to grow and strengthen its public health workforce and infrastructure in communicable disease prevention and control.
- FoPH supported an expanded epidemiology team that is able to better serve and respond to communicable disease needs in the jurisdiction.
- The city added staff focused on communication efforts within health divisions to strengthen collaboration within the community and deliver innovative and effective public health campaigns and messaging, enabling residents to stay informed of local public health threats and actionable steps to protect their health.
- The city conducted its first fully comprehensive community health assessment (CHA) with a focus on engaging the city's underrepresented and difficult to reach populations. FoPH also supported a community steering committee to direct and oversee the city's CHA and community health improvement plan (CHIP).
- Department staff engaged in multiple trainings to implement a Results-Based Accountability framework to develop equity-based performance measures for all programs. Metrics will be displayed on dashboards that will be accessible to both staff and community stakeholders, and will support the narrative of program service impact.

BUTTE COUNTY DEPARTMENT OF PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funding supported nine positions across a variety of programs and service areas, including administration, fiscal, disease investigation, epidemiology, health equity, and immunizations.
- Expanded active tuberculosis surveillance and perinatal hepatitis B programs, including prevention, outreach, testing, and treatment services.
- Completed a department-wide HIPAA/HITECH security gap analysis and vulnerability assessment.
- Developed and implemented a new 2023-25 Butte County Community Health Assessment (CHA).
- Developed and implemented a new 2025-28 Butte County Community Health Improvement Plan (CHIP).
- Established a department health equity program, including the development and implementation of diversity, equity, and inclusion guidance, language access plan, and other resources to support staff in providing meaningful access and services to persons with limited English proficiency and individuals with disabilities.
- Implemented a new department-wide web-based policy and procedure platform.
- Established a department-wide employee health and safety program that achieves full compliance with CalOSHA guidance and Butte County policies and protocols.

CALAVERAS HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Developed communication and media capabilities to assist in providing timely, accurate, and actionable information related to communicable disease prevention, community safety, and other mass communication needs.
- Established a new disease surveillance method for a small, rural jurisdiction.
- Enhanced public health mobile programs and services unit to bring public health services to community members where they live; this has been especially important among lower-income residents who experience a greater burden having to travel longer distances within the county.
- FoPH funded the county's first-ever Community Health Assessment and Community Health Improvement Plan, enhancing the capacity to identify, organize, and respond to emerging health issues while fostering collaboration and buy-in from local organizations and partners.
- FoPH funding was used to hire three new positions, including staff tasked with implementing and overseeing the department's new electronic health record and health information exchange systems, development of policies and procedures, and data analytics and informatics. These advancements better position the county to align with state priorities, enhance clinical efficiencies, and improve health care access and health outcomes for the county's rural population.
- Established Calaveras County's first-ever interactive mortality dashboard and health indicator dashboard, enhancing the department's ability to visualize and analyze mortality and equity trends. These tools also empower community members with critical health information to make timely and informed decisions.
- Improved the development of public-facing materials by instituting new processes grounded in the principles of health literacy. This initiative has elevated the quality of educational materials, ensuring they are accessible and designed through a health equity lens.

COLUSA COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funding has allowed the county to conduct and complete its first ever Community Health Assessment (CHA), which has shaped the collective health outcome goals for the county for the next five years as identified in the county's Community Health Improvement Plan (CHIP). The county has now officially moved into the implementation phase of the CHA/CHIP process.
- With FoPH support, the county has expanded its capabilities related to communicable disease control and prevention by expanding immunization clinics, conducting communicable disease and COVID-19 education and outreach, and providing staff training and development.
- Without this funding, the department would not be able to move forward top priorities, including creating new positions, enhancing clinical services, conducting community outreach activities, ensuring a focus on health equity, and improving the quality of department operations.
- FoPH has significantly increased staff capacities for projects that would not have otherwise been possible, such as the creation of the Colusa County Social Determinants of Health (SDOH) Analysis Dashboard Map. This important asset provided an interactive view of the county's social determinants of health, informing the health department of potential service gaps and needs among residents and provided insight into strategic resource allocation to ensure residents' health and wellbeing.

CONTRA COSTA HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH supported the county's ability to hire staff to fill essential gaps in programs like HIV outreach and surveillance, communicable disease surveillance, and case management for disease conditions including tuberculosis, COVID-19, hepatitis C, and syphilis.
- Supported communicable disease response and intake teams, tasked with supporting all laboratory reconciliations and outbreak technical assistance to local skilled nursing facilities and other long-term care facilities. Without these teams, local facilities would have no dedicated support for infection prevention and outbreak control, placing at risk resident and patient safety.
- Hired staff to ensure sustainability of an expanded emergency response and preparedness infrastructure.
- Hired staff to support important community health assessment (CHA) and community health improvement plan (CHIP) activities in partnership with local stakeholders and residents.
- Supported a robust administrative, quality, and performance improvement team focused on program modernization and centralization of administrative functions to increase efficiency, cost effectiveness, and improve coordination of services.
- Funded critical equipment for the Public Health Lab.

DEL NORTE COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH supported staff capacity at all levels, including equity and outreach, quality and accreditation, and leadership. FoPH added leadership capacity to the local health department, catalyzing improvement of organizational competencies, foundational capabilities, and ability to access other funding opportunities to support critical public health programs and services.
- FoPH supported hiring local public health staff who lived in the area, understood the challenges residents face, and were known and trusted by the community. These staff lead Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) development and implementation with a community-centered and equity-oriented approach.
- FoPH-supported analyst was instrumental in supporting health equity efforts by driving community engagement and direct resident participation from vulnerable and marginalized populations in the community in the Community Health Assessment (CHA) via surveys and focus groups.
- FoPH-funded client services specialist (community health worker (CHW) role) enhanced health equity by providing navigation to underserved populations. This approach strengthened the impact of the local health department and extended the reach of services available to residents.
- FoPH funds also provided career advancement opportunities and more flexible health education and program staffing which in turn allowed greater ability to support the goals and objectives of the CHIP and fostered sustainability in our provision of essential services.

EL DORADO COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶▶ FoPH-funded staff expanded clinical infrastructure and services, including capacity to provide vaccines, sexual health programs (e.g., HIV prevention and care, congenital syphilis), chronic hepatitis, communicable disease, infection prevention and outbreak management, and emergency preparedness.
- ▶▶▶▶ FoPH funds initially supported 12 new positions and continued funding has sustained six of those new positions, which supported a range of functions across communicable disease management, vital statistics, and leadership. These positions have improved response time and capacity for outbreak investigations and follow-up. Without FoPH, the county would be less likely to be able to stop the spread of infectious diseases before an outbreak occurs, which could significantly negatively impact both the county and the state. The leadership positions provided strategic guidance, structure, and efficiencies in the organization by providing dedicated support to each section and are responsible for driving the Community Health Assessment, Community Health Improvement Plan, and Public Health Strategic Planning processes with county and community partners.
- ▶▶▶▶ FoPH additionally supported three leadership positions to provide strategic guidance, structure, and efficiencies in the organization by providing dedicated support to each unit, including through coaching, guidance, and best practices.
- ▶▶▶▶ FoPH staff were instrumental in expanding the delivery of clinical services to rural community members through the WellDorado mobile van.

FRESNO COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has allowed the local health department to maintain an expanded workforce and infrastructure established during the COVID-19 pandemic. The funding has supported recruitment and retention of key positions in communicable disease control, disease surveillance, data analysis, and workforce training and development. The funding has enabled the department to establish new positions and enhance staff capacity.
- FoPH supported a rural mobile health unit to better reach residents in rural and isolated areas of the county. The unit, through contracts with Saint Agnes Medical Center, UCSF-Fresno, Tzu Chi Mobile Clinic, California Farmworker Foundation, and Bionational of Central California, has supported over 560 community events that saw over 14,000 patients for urgent care services, community health worker navigation, vision services, and immunization services.
- Rabies control efforts and H5N1 response were improved in the jurisdiction by strengthening data tracking and standardization of data collection in partnership with local animal control agencies and local dairy owners. This work has reduced the threat of these communicable diseases among residents and animals in the county.
- Launched an EMT training program in rural areas of the county. The first class was held in January 2025 with 24 students enrolled. A second class started in August 2025 and more classes are planned every six months.
- Fresno County Information Exchange (FCIE) developed for Youth Suicide Prevention (YSP) to streamline care coordination with healthcare stakeholders, social services, public health, behavioral health and local school districts. YSP is in the first phase of implementation and the goal is to launch in Fall 2026 with nearly 70% of school age children in Fresno County (200,000) supported if they present with suicidal ideations at a local hospital emergency room.

GLENN COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Established the Community Assessment, Planning and Evaluation (CAPE) Unit: FoPH funds facilitated the creation of the CAPE Unit, a key component of the public health system. The CAPE Unit delivered critical health information, evaluation, planning, and technical assistance to various stakeholders, included public health programs, community partners, decision-makers, and residents. This initiative aimed to enhance community health and tackle underlying causes of health inequities.
- Comprehensive Community Health Assessment (CHA): With FoPH support, Glenn County conducted its first-ever CHA, including the development of an engaging website, informative video, and interactive Geographic Information Systems (GIS) dashboard. This comprehensive assessment has provided valuable insights into the community's health needs and resident priorities, enabling the county to become more informed and knowledgeable about local public health challenges.
- Implemented the Community Health Improvement Plan (CHIP): FoPH Funds enabled dedicated staff to implement the county's inaugural CHIP efforts, which included the formation of the Public Health CHIP Implementation Team. The newly developed CHIP Subcommittees focused on addressing critical health and safety disparities, included access to resources, shortages of medical providers, transportation, and behavioral health. The CHIP Implementation Team facilitated and guided CHIP Subcommittee efforts, helping to move the work forward.



Supported Integration with Local Managed Care Plan: FoPH funds allowed Public Health to collaborate with Partnership HealthPlan (PHP) to host community town halls as well as a provider roundtable. The town halls for residents offered practical tips for maintaining good health and highlighted the benefits available to PHP members. During the provider roundtable, local healthcare providers were presented with valuable insights on mortality and morbidity trends, as well as detailed information regarding specialty care referrals and transportation benefits available through PHP. In addition, Public Health successfully integrated PHP into the Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) processes, ensuring that PHP's participation was both meaningful and responsive to the needs of residents.



Hospital/EMS System Support: FoPH funding allowed Public Health Staff to actively engage with Glenn Medical Center (GMC) regarding the hospital's closure to support residents' access to health care services. This included Public Health's participation in a local workgroup to evaluate the local EMS system in partnership with Glenn County LEMSA.



FoPH funding supported Adverse Childhood Experiences (ACEs) awareness among medical providers and community groups and maintained a countywide Fatality Review Team to analyze the underlying causes of death, ultimately enhancing community safety.



FoPH funding supported staff efforts to address the needs of the aging population by combating social isolation and raised awareness about the dangers of fentanyl and opioids through town hall events.

HUMBOLDT COUNTY DEPARTMENT OF HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Funded eight positions, including communicable disease investigator, epidemiologist, supervising microbiologist, and public health nurses.
- ▶▶▶ Allowed the local health department to respond rapidly to a local measles exposure with over 100 contacts, as well as a local shigella exposure with over 240 contacts, ensuring no additional community cases.
- ▶▶▶ Hired staff to support various core public health services, including but not limited to communicable disease control, vaccination, and data analysis.
- ▶▶▶ Administrative analyst supported development of the community health assessment (CHA) and advanced community health improvement plan (CHIP) efforts.
- ▶▶▶ Public health nurses funded by FoPH support public health clinical operations, including providing post-exposure prophylaxis for measles and vaccinations. Nurses are additionally cross-trained to support communicable disease prevention and control work.
- ▶▶▶ A program coordinator funded by FoPH lead the county's harm reduction and overdose prevention efforts.

IMPERIAL COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

Workforce Capacity

- Hired an Epidemiologist I to coordinate detection, identification, reporting, and control of diseases border communities; conducted and analyzed epidemiological investigations for disease surveillance; and compiled, analyzed, and reported community health status outcomes.
- Hired two Environmental Health Services Division staff members; an Environmental Health Compliance Specialist II and an Office Supervisor. These positions conducted inspections, resolved environmental non-compliance issues, investigated public complaints, and ensured compliance with environmental regulations to protect public health and safety. Staff also maintained detailed records and provided technical assistance to businesses, agencies, and the public on various environmental health issues. These staff resources are critical in strengthening the department's ability to maintain operational efficiency and uphold environmental health standards.

Workforce Development

- Finalized the Workforce Development Plan to enhance workforce standards and professional development pathways.
- Delivered extensive staff training in Systems Thinking, Communication Skills, Project Management, Lean Methodologies, and Performance Management and Quality Improvement (PMQI) competencies.
- Expanded nursing internships and launched public health skill-building events in partnership with San Diego State University (SDSU).
- Hosted 18 SDSU DrPH candidates representing regional, statewide, and national public health agencies and organizations. Engaged over 1,000 students through countywide career fairs to help grow the public health workforce pipeline.

Organizational Capacity

- Standardized data infrastructure and adopted project management practices to improve dashboards, reporting, and cross-program planning.
- Strengthened community health improvement plan (CHIP) priority area workgroups to advance community health assessment (CHA)/CHIP strategies.
- Started the development of a heat-related illness dashboard to enhance real-time surveillance and public reporting capabilities.

Communications

- Hosted the Regional Health Equity convening in Imperial County and delivered equity-focused communications training to staff.
- Received statewide recognition for the department's Health Equity Hub, language access initiatives, and equity training systems.
- Completed language access deliverables and conducted the Language Justice Spectrum Tool Pilot to inform the language access implementation plan.
- Established an internal communications workgroup to coordinate messaging and guide implementation of the department's communications plan.
- Developed new social media templates, crisis communication tools, and accessibility-enhanced public information materials.

INYO COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Four new positions were created and filled with this funding; and the funding currently covers two FTEs and our Health Officer.
- An infection prevention nurse funded by FoPH provided expert guidance and education on best practices and coordinated with local health facilities, including skilled nursing facilities, rural health clinics, FQHCs, tribal health, and local hospitals. This position also supported disease outbreak responses and communicable disease case investigations and treatment management.
- FoPH has supported the county's first-ever community health assessment (CHA) and first-ever community health improvement plan (CHIP) by funding our Public Health Coordinator. Without this funding, the local health department would not have the capacity to complete the CHIP and would not be able to implement strategies that fostered long-term health improvements and reduced health disparities.
- FoPH funding has been critical in recruiting and training new public health professionals, ensuring that the community has skilled personnel to respond effectively to public health emergencies and events and to provide technical assistance and training to local health facilities.
- This funding has directly impacted our ability to engage directly with the community, supporting outreach efforts, public education, and collaborative partnerships that improved health across Inyo County.

KERN COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Supported the integration of the Healthcare Associated Infection Prevention (HAIP) Program into our communicable disease surveillance programs and maintained relationships established by the liaison. In addition to HAIP, surveillance efforts were expanded to include West Nile Virus and Wastewater Surveillance.
- ▶▶▶ Supported the Unpermitted Food Vendor Taskforce, established through this funding, that is deployed to respond to food vendor complaints submitted by the community. This team provided education on the importance of following Cal Code and process to obtain appropriate permits.
- ▶▶▶ Supported outreach and community engagement efforts. The Events Coordination Team assisted programs conducting outreach by identifying opportunities, responding to requests for outreach, and preparing teams with supplies needed to be engaged with the community. Such efforts supported symposium planning and launch, preparing outreach staff for health fairs, community events, and developing outreach creative content.
- ▶▶▶ Supported access to care services and initiatives through the clinical workforce that maintained the medical therapy units, health officer clinic, flu vaccination pop-up clinics, and community health screening events to ensure the communities of Kern can access health services.

- Strengthened workforce capacity to support retention of health service programs. Funded mid-management positions that provided support to supervisors with administrative tasks like grant writing, scope of work development, metric oversight, fiscal reports, evaluation planning, audits, team building, and cross training for program coverage.
- Supported accreditation efforts to include CME accreditation and PHAB accreditation.
- Supported emergency response training, preparedness, and workforce capacity.
- Established the Valley Fever Program aimed to educate and train educators in the community. The program model enhanced prevention education, increased partnerships for countywide ambassadors, and strengthened outreach to high-risk vulnerable communities.

KINGS COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funds added new positions across a variety of core public health service areas, including but not limited to business application specialists, a program manager, an epidemiologist, program specialists, infection prevention and disease investigation nurse, and fiscal staff.
- This funding supported a bilingual infection prevention and disease investigation public health nurse who was instrumental in the county's efforts to mitigate the impact of H5N1 on county residents.
- This nurse position also functioned as the school nurse liaison and has partnered with local schools to improve infection prevention practices through education and collaboration. The nurse provided important infection prevention guidance and support to other community partners, including local tribes and organizations, to prevent the spread of communicable disease.
- Business application specialists have enhanced data collection capabilities to inform timely public health actions and interventions in the county. These positions have been vital to optimizing the department's information systems.

- ▶▶▶ The program manager supported by FoPH funding has established additional capacities related to public health emergency preparedness, data collection and analysis, and disease investigation. This position supervised the department's epidemiology and data team which conducted timely reports regarding communicable disease threats in the county. The position has enabled the county to bring infectious disease prevention training to frontline health care workers at long-term care facilities in the county.
- ▶▶▶ FoPH additionally funded a fiscal specialist that supported the department's environmental health services division. This position has strengthened department billing and administrative functions, as well as supported the transition to a new platform for licenses and fees associated with environmental health matters in the county.
- ▶▶▶ FoPH funding has supported the hiring of an additional program specialist tasked with supporting the department's workforce development efforts. This position was instrumental in leading workforce initiatives, advancing training, and onboarding new employees to public health.
- ▶▶▶ FoPH supported departmentwide training on diversity, equity, and inclusion, including an equity assessment of the department and tailored support to meet the unique needs of staff.
- ▶▶▶ FoPH funds were additionally allocated to a partnership with community organizations to implement a smart referral network (SRN) to ensure residents with complex health and social needs received comprehensive and coordinated care and supports in the county.
- ▶▶▶ FoPH funds provided the department with an opportunity to hire an epidemiologist position, the first epidemiologist that Kings County has ever had within its department. The position has been critical as the department moves forward with the implementation of the Community Health Improvement Plan and assists with data-informed decisionmaking.

LAKE COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired an epidemiologist to gain better awareness of acute and chronic diseases in the community, including specific demographics, health disparities, and target populations.
- Supported public health messaging, content creation, and emergency response.
- Supported workforce development and human resource analyst positions to better train new staff in the department and increase recruitment and retention efforts.
- Modernized environmental health software, hardware, and processes.
- Hired deputy director to provide support to staff and programs amid a shifting public health landscape.
- Hired an environmental health technician to expand and support services provided in the community.


LASSEN COUNTY HEALTH & SOCIAL SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW


Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Provided enhanced access to Public Health Services. As a geographically large county, Lassen is constrained by the time and staffing resources needed to serve their outlying areas. It takes between 30 minutes to 2 hours to travel from Susanville to populated rural communities (Bieber, Westwood, Herlong/Doyle). With FoPH funds, Lassen County Employees traveled to these areas monthly or as needed to participate in special community events. The county provides oral health screenings, blood pressure checks, parenting information and resources, and other Public Health services.
- ▶▶▶ FoPH funding supported Lassen County in completing its Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP). The CHA served as a vital tool for identifying the health challenges and opportunities for improvement within the community. It enabled health organizations, local governments, and community leaders to make data-driven decisions that can lead to lasting improvements in public health. In Lassen County, the CHA is leveraged to ensure that resources are allocated effectively and the health needs of residents are addressed in a sustainable manner.
- ▶▶▶ Supported a staff member to provide community health and wellness education, collaborate with community health and education partners, and manage an interactive community resource and referral program.



FoPH funding supported staff training opportunities with a strong focus on diversity, equity, and inclusion. This targeted training empowered staff to engage with a diverse range of community members in a more thoughtful, respectful, and inclusive way. By enhancing cultural competency, the training directly improved the experience of individuals accessing public health services, ensuring equitable outcomes.



The long-term objective of FoPH funding is to cultivate a public health workforce that is resilient, adaptable, and fully equipped to meet the diverse needs of Lassen County. By investing in our staff, the county enhanced service delivery and fostered a workplace culture that reflects core values of equity and respect. The FoPH investment made the local health department's workplace more attractive, which supported workforce retention.

CITY OF LONG BEACH DEPARTMENT OF HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supported 20 staff members that all have little to no other funding sources available to support them.
- Funded three Environmental Health staff to support food safety and enforcement mandates to protect the broader community from foodborne illnesses and impacts while fee revenue increases were being implemented.
- Funded a PrEP Navigator, HIV/STI Epidemiologist, Healthcare Associated Epidemiologist, and a Communicable Disease Specialist - all of which are critical to addressing equity and disease surveillance and control measures in the Long Beach community and could not be sustained without FoPH Funding.
- The importance of FoPH funding was demonstrated in the city's 2024 response to a tuberculosis outbreak in a single room occupancy setting. FoPH funding supported a senior epidemiologist who played a critical leadership role in the investigation and response to the outbreak. The epidemiologist established procedures and coordinated closely with county and state partners to notify residents and ensure infection control at the residential settings and health facilities.

- Has supported a critical data system upgrade within Environmental Health that allowed for faster data processing, larger storage capacity, and improved accessibility across multiple programs. The new cloud-based system replaced the legacy platform, enabling the bureau to more effectively manage, analyze, and report inspection and regulatory data from nearly 10,000 facilities citywide. This upgrade enhanced accuracy, timeliness, and efficiency in reporting, ultimately strengthening the bureau's capacity to protect public health through more streamlined and data-driven operations.
- Supported its communications team, funded development and finance/administration staff which are all essential roles for being able to bring in dollars, communicated our work and ensured we are effectively managing our grants.
- Supported training, staff development and retention efforts across the Department to sustain a skilled and resilient workforce. It is essential that staff maintain a strong understanding of public health in Long Beach and also access to the best practices in the field.
- FoPH funding supported a healthcare associated infection epidemiologist who played a key role in the city's recent response to Legionella at a local skilled nursing facility. The epidemiologist worked to identify potential sources of exposure to residents and facilitated prompt testing to detect any additional residents or staff who may have been infected. The position collaborated with environmental health officials to sample water sources and mitigate risks, as well as with the skilled nursing facility to improve overall safety for residents.
- FoPH-funded staff from the department's public affairs team were recently deployed for a local water main break emergency. These staff played important roles in issuing timely and actionable information to residents related to water safety and potential health impacts.
- FoPH provided critical support in funding wellness-focused activities and staff events that promote a culture of care and equity across the department. Each year, two or more initiatives are implemented to strengthen connection, well-being, and engagement among employees. These efforts have shown measurable success, as reflected in the Annual All Staff Survey, which reported a 2% overall increase in employee satisfaction. Improvements were also observed in the key domains of the U.S. Surgeon General's Framework, in which the work is grounded, particularly Protection from Harm and Matterings at Work. Together, these outcomes demonstrated the department's ongoing progress toward cultivating a safe, inclusive, and supportive workplace where all employees can thrive.

LOS ANGELES COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funds supported response of locally acquired dengue cases in Los Angeles County which afforded expanded outreach efforts, including door-to-door education and testing in affected neighborhoods to quickly address threats and limit risk to vulnerable populations. These efforts complemented increased surveillance, case investigations, and laboratory testing for dengue.
- In response to H5N1 Avian Influenza, FoPH-funded staff conducted outreach, targeted testing, and PPE distribution to protect at-risk communities.
- Funded staff also responded to a Hepatitis A outbreak among the homeless, offered vaccinations and handled public inquiries in 12 languages. Environmental health staff investigated food establishments and provided education and referrals for infected food handlers.
- Funds supported improved data systems that provided timely and transparent information to the public on the current status of active dengue and H5N1 cases in the county.
- Priority public health information is translated and interpreted into 12 threshold languages, including sign language, providing linguistically and culturally appropriate messages using FoPH funding.
- Funding supported a public-facing InfoLine, available seven days each week in 12 languages, to answer questions, provide information and referrals, and address public health concerns among the public.

MADERA COUNTY DEPARTMENT OF PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired staff to lead and complete implementation of the 2024 Community Health Improvement Plan, 2024 Strategic Plan, and 2026 Community Health Assessment.
- Hired a bilingual mobile health team initially deployed during COVID-19 for testing and vaccination. The team offered expanded clinical services to communities most in need:
 - Provided wellness checks to identify potential health issues and connected patients to primary care.
 - Cross-trained to educate residents on key public health topics, such as car seat safety, tobacco cessation, and diabetes prevention.
 - Hosted One Stop 4 Health events in collaboration with local partners and agencies. Events included services such as immunizations, training on use of naloxone, screening for vision, oral health, and blood pressure, distribution of food boxes, health education, and enrollment in health and social safety net programs.
- Added an informatics team to increase efficiency and service quality through data-informed workflow optimization.
 - Implemented an electronic health record system.
 - Established systems to bill Medi-Cal for eligible services.
- Supported its public health communications team to expand the reach of communications to the community.
- Implemented interventions designed to identify and address chronic conditions and connect people with care so when the next virus emerges, their population will be healthier and more able to avoid acute illness.

MARIN COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supported Marin County Outbreak Prevention and Infection Control (OPIC) team which strengthens infection control practices in the county's highest risk settings such as nursing homes, long term care facilities, schools, and childcare settings. In 2023, the OPIC team trained over 400 staff and performed 19 site visits. In 2024, the OPIC team trained over 265 staff and performed 13 infection prevention site visits with nine focused on infection prevention program assessment.
- FoPH funding has supported backbone staffing for Marin Community Resilience Teams (CRTs) who perform geographic-based health-related community engagement, education, and outreach activities throughout the community.
- FoPH-funded staff supported CRTs deploy communications, presentations, and data to support timely health information, including on topics such as communicable disease transmission, emergency preparedness, health impacts from climate change, access to health and social services, and overdose prevention.
- FoPH funding has supported the launch of an administration and planning branch, including two staff positions, within public health to provide centralized administrative support, planning, and implementation of strategic initiatives, including community health assessment (CHA), community health improvement plan (CHIP), communications, and workforce development.

MARIPOSA COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funds were utilized to strengthen and expand the public health workforce with two full-time and two part-time positions focused on health education, environmental health, collaboration with community partners, stakeholder engagement, equity and inclusion, quality assurance and improvement, accreditation, and community outreach.
- FoPH supported multiple program specialists focused on environmental health, including retail food safety, air pollution efforts, and waste management.
- FoPH supported a program specialist focused on health education efforts within the community, including in areas related to health equity and inclusion, community engagement, outreach and communications, and collaboration with community partners and community-based organizations.
- FoPH funded an administrative analyst who is focused on department-wide performance improvement initiatives, including development of policies and procedures, public health accreditation, planning, and organizing for the community health assessment (CHA). This position has strengthened engagement with the community through various collaborative efforts and community outreach events.

- FoPH has supported training for staff on quality improvement efforts, and enabled staff to implement and use to improve community health, data departmental information, data dashboards, and other data visualization tools.
- Mariposa County completed its Community Health Assessment, providing insights into community health statuses, identifying potential health inequities, and highlighting other community health and safety concerns impacting health outcomes. The CHA was developed with broad community input and presented to the Board of Supervisors in 2025 and made available to the community and other partners.
- FoPH Funding supported 10 staff members to complete Six Sigma training to support the development of a learning organization. FoPH supported the purchase of software to interpret health data analytics to improve programs and address service needs.

MENDOCINO COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH supported an equity lead position to conduct data analysis to identify effective ways to reach underserved populations in the county, educate and train staff and community partners on health equity matters, reviews departmental policies and practices to integrate equity into all operations.
- FoPH supported a program manager overseeing wellness and prevention, equity, and vital statistics programs, providing key services to the community.
- All staff were trained in vital statistics to ensure timely registration of all births and deaths that occur in Mendocino County.
- Introduced an electronic health record system for public health programs, supporting an employee leading this project to provide easier access to client information, billing, referrals, and quality assurance for the county's public health programs.
- FoPH funded staff to support Public Health Accreditation, including the community health assessment (CHA) and community health improvement plan (CHIP). The county's CHA is nearing finalization, and the CHIP is in process and will be completed soon.
- FoPH funds supported the establishment of quality assurance, quality improvement, and compliance units to improve overall performance of the public health department.
- FoPH supported a position tasked with data analysis in the communicable disease and immunizations program.
- FoPH funding not only prepared the department for the next major public health emergency but improved overall public health operations on a day-to-day basis.

MERCED COUNTY DEPARTMENT OF PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supported additional staffing in the HIV Care Program, Health Equity, Infectious Diseases, Epidemiologist and Public Health Reaccreditation efforts.
- Funding led to increased disease investigation and timely case management, provision of culturally appropriate and community focused health education messaging and strengthened disease surveillance systems.
- Funding has been instrumental in Merced's public health accreditation efforts by providing resources for extra help personnel to host community engagement sessions and external stakeholder meetings with key leaders to support the community health assessment and community health improvement plan. Funding has also supported the onboarding of accreditation consultants that have been invaluable to the department's reaccreditation documentation review and submission process.
- Funded a full-time communications team that includes equity in all health messaging and communication provided to the public to rebuild trust with residents.

MODOC COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funding has allowed the county to dedicate a full-time employee as the Equity Coordinator, tasked with working with vulnerable community members to access health care services, ensuring equitable communication practices, and collaborating with community partners on health-related outreach events. The position has also recently begun work in the area of climate change and resilience.
- FoPH supported a Media Manager role, resulting in an organized communications team within the department. This team worked together to develop and disseminate information to promote events, services and healthy lifestyle activities, as well as health alerts during emergency situations.
- FoPH funding has additionally supported development of the county's first-ever Community Health Needs Assessment and Community Health Improvement Plan. Funding has supported multiple staff positions, including an accreditation coordinator, to support departmental quality improvement initiatives and workforce development activities.

MONO COUNTY HEALTH & HUMAN SERVICES DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶▶ FoPH-funded epidemiologist served as a resource and technical consultant to public health officials and other local and state community stakeholders. The epidemiologist led the 2024 Community Health Assessment (CHA), including community engagement, interviews and assessments, and data collection activities, to identify priority health issues of the county. Also supported by FoPH, the county's Community Health Improvement Plan (CHIP) began in 2025.
- ▶▶▶▶ Supported 24/7 public health officer coverage.
- ▶▶▶▶ Funded one of only three nurses employed by public health.
- ▶▶▶▶ Funded community health outreach activities among residents.
- ▶▶▶▶ FoPH supported a Community Health Outreach Specialist that engaged closely with vulnerable populations in rural parts of the county. Outreach activities have included engagement with older adults and local students on health education and hygiene.
- ▶▶▶▶ FoPH has supported improvements to local communicable disease surveillance, including wastewater surveillance and a public-facing data dashboard.
- ▶▶▶▶ FoPH has improved Public Health Officer capacity and availability to assist in timely information distribution to county leadership, public health personnel, and county residents via press releases and social media assets.

COUNTY OF MONTEREY HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Added 24 full-time positions.
- Improved community access to information on community health issues through development of new online communicable disease, perinatal health, and mortality data dashboards in English and Spanish.
- Visited 175 homes to improve living conditions, reduce environmental health risks like mold and lead, and safeguard the wellbeing of vulnerable community residents through Health Housing Services Program activities.
- Increased access to healthy aging and wellness information for over 1,300 seniors and their caregivers through FoPH-funded Healthy Aging Program classes in English and Spanish.
- Hired an analyst to support access to care efforts among underserved populations.
- Strengthened the Department's ability to dispense life-saving medications during an emergency by supporting point of dispensing (POD) and mass prophylaxis training and exercises.
- Improved organizational efficiency by creating a business technology system to request and track public health-related agreements with vendors, subcontractors, and grant agencies.
- Developed and implemented quality improvement projects to enhance employee occupational health and safety.

NAPA COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

FoPH funds have helped address immediate public health concerns and lay the foundation for a healthier, more engaged community in Napa County. Six staff positions funded by FoPH have:

- Supported the development and implementation of the 2024-2027 Community Health Improvement Plan (CHIP) through a comprehensive stakeholder-informed process that included priorities identified in the 2023 Community Health Assessment (CHA).
- Enhanced emergency preparedness and response efforts, including expanding epidemiology capacity to investigate, mitigate, and control public health threats.
- Performed communicable disease investigations including responding to increases in cases of pertussis, Salmonella, and Valley Fever, as well as rising TB cases and their first measles case since 2012.
- Worked with congregate facilities to strengthen infection prevention and control practices, including monitoring them for infectious disease outbreaks and providing regular education and site visits to prevent the transmission of diseases. These efforts positively impacted local congregate facilities.

- Worked with local acute care hospitals to strengthen coordination around communicable disease investigation and response, including investigation of healthcare associated acute Hepatitis B and best practices in tuberculosis control.
- Developed a Crisis and Emergency Risk Communication (CERC) plan with pre-established messaging templates for disasters and other public health emergencies to ensure timely, accessible lifesaving information reaches all demographics in our community.
- Enhanced collaboration with county-wide coalition and local health care partners to increase community capacity and create an integrated system of care for breastfeeding and lactation support.
- Strengthened administrative infrastructure within Public Health to provide centralized support, planning and implementation of strategic activities, including workforce development, performance management, and Pathways Recognition.

NEVADA COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Converted one limited term Infection Control Specialist (Clinic Practitioner), who was hired during the pandemic, to permanent status. This position provided critical support to hospitals, schools, day care centers, community partners, congregate care settings, and health care providers in communicable disease outbreak mitigation and control, infection prevention strategies, and emergency response to keep the county's most vulnerable residents healthy.
- With FoPH funds, the Emergency Preparedness Team added a full-time, permanent Administrative Analyst which has doubled the size of the LHD's emergency response team, creating cross-training opportunities and coverage during staff absences. Adding this position allowed the PHEP Team to achieve projects that were only dreams due to limited staffing and time. These include radio upgrades across the county to close communication gaps and improve response during emergencies and organizing a functional exercise testing nerve agent response involving California and Nevada state agencies to achieve a collaborative cross-state emergency response.
- FoPH funding provided staff support for the Health Access Vending Machine Program which offered free and confidential health products to residents in rural areas with limited access to health care products and services (e.g., oral health, first aid, personal hygiene products, naloxone, and overdose prevention supplies). Staff now maintain five vending machines throughout the county, providing more than 125 health supplies weekly to community members.
- FoPH funding has supported the LHD's Local Oral Health Program (LOHP) with purchasing equipment and supplies to expand dental service, including cleanings and fluoride varnish, provision in school and community-based clinics. This funding has also allowed the LHD to purchase and deliver Brush in a Box oral health kits to school children, ensuring healthy early childhood oral health habits.

OC HEALTH CARE AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funded essential public health positions to strengthen services to help protect and promote health with an emphasis on equity.
- Supported its Surveillance and Epidemiology unit, which conducts communicable disease surveillance across the entire county. This team supported disease surveillance and outbreak investigations, including in areas related to Vaccine-Preventable and Vector-Borne diseases, Enterics, Health Care Associated Infection, and Informatics & Syndromic Surveillance. This team has partnered with health care providers to provide clinical and epidemiological guidance to control disease transmission.
 - The Surveillance and Epidemiology team played a crucial role in disease surveillance and outbreak investigations by analyzing trends in data. Funds supported new positions on the team to focus on four main disease surveillance branches: Vaccine-preventable & Vector-borne, Enterics, Health Care Associated Infection, Informatics & Syndromic. Funds also allowed for the team to provide clinical and epidemiological guidance to healthcare providers and assist with diagnosis, treatment, and preventative services such as vaccination and prophylactic treatment as needed to control disease transmission.
- FoPH funding has been critical in supporting the local health department's response to recent communicable disease outbreaks, including Legionnaire's Disease and measles, by supporting key staff members involved in the disease investigation, coordination with other local and state officials, and timely and actionable communications to county residents.

- ▶▶▶▶ Funds supported Orange County Public Health Lab, which is certified by CLIA and approved by the State to perform high complexity testing in the areas of bacteriology, mycobacteriology, mycology, parasitology, virology, immunology, and molecular biology. Additionally, the lab has a Water Quality laboratory that is certified by the California Environmental Laboratory Accreditation Program (ELAP) that primarily monitors the ocean and bay recreational waters.
- ▶▶▶▶ The creation of a Public Health Nurse Educator helped support education and training of public health nurses in the county. This included the development and implementation of an Agency-wide Clinical Skills Workshops focused on hands-on training sessions on a variety of topics including venipunctures, overdose prevention, CPR, and AEDs to improve their clinical skills and confidence to perform essential procedures in public health and clinic practice.
- ▶▶▶▶ Funded the Public Health Messaging Team to partner with local community-based organizations to optimize outreach and health education on timely public health topics. The team conducted over 400 outreach events and education sessions in eight different languages.
- ▶▶▶▶ Positions that were dedicated to the Public Health Accreditation, Community Health Assessment (CHA), and Community Health Improvement Plan (CHIP). This work included implementation of an Orange County Community Health Improvement Plan (CHIP) Steering Committee and workgroups to coordinate work across six priority health areas (mental health, substance use, diabetes/obesity, housing/homelessness, care navigation, and economic disparities) with community organizations, county-operated programs, and community stakeholders.
- ▶▶▶▶ The partnership between public health and the community is an important step in addressing goals of the CHIP and establishing a sustainable infrastructure to address ongoing public health concerns.
- ▶▶▶▶ Public health nurse positions supported clinical operations around immunizations, pulmonary disease services, and STD clinics, as well as a position focused on vulnerable populations such as persons experiencing homelessness and older adults with unmet health and social needs.
- ▶▶▶▶ FoPH-funded initiatives enhanced public health messaging and outreach efforts in the county. With the flexibility of FoPH, new staff were involved in promoting public health across multiple programs. FoPH-funded staff created an events calendar to promote various public health activities occurring in the community. The staff also coordinated public communications to highlight public health messages around public health and safety.
- ▶▶▶▶ To better understand significant gaps in essential health services in terms of unmet care among the LGBTQ+, older adult, marginalized communities, and the uninsured, FoPH funded additional staff to support the county's community health assessment (CHA). Priority areas have included maternal and child health and older adults with Alzheimer's disease and related dementias. These activities involved staff engaging and collaborating with various community stakeholders to provide input, prioritize health needs, and create plans for implementing strategies.
- ▶▶▶▶ Expanded access to learning opportunities for Public Health workforce participation in trainings centered around transferable skills such as project management, grant management, and grant writing to ensure staff have the skills to successfully implement new or changing public health projects.

PASADENA PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶▶ FoPH funding supported a communicable disease investigative and response team, including a supervising public health nurse and two public health nurses who conducted enhanced case investigation to surrounding neighborhoods including over 100 households and enhanced surveillance activities in response to California's first known case of locally acquired dengue in October 2023.
- ▶▶▶▶ Shortly after, this same team also detected a second locally acquired dengue case through their continued neighborhood surveillance project and requested voluntary blood draws from households with elevated risks (e.g., symptomatic, travel history, etc.). The second case identified in the jurisdiction was asymptomatic and had no travel history. The response team sent a sample for genomic sequencing, received results, and shared timely and actionable information with the community. They also provided actions residents should take to protect themselves from mosquitos.
- ▶▶▶▶ FoPH has supported the local health department to conduct comprehensive public health investigations of infectious disease outbreaks, including a multijurisdiction shellfish-related norovirus outbreak, elevated hepatitis A among people experiencing homelessness, and gastrointestinal illnesses in long-term care facilities.

- FoPH funding supported staff in conducting door-to-door outreach to mitigate typhus, conducting measles contact tracing for over 500 close contacts, and completing advanced food safety and epidemiology training.
- FoPH funding supported a team of promotores, reaching an average of 400 residents per month, with timely and accurate information related to public health and health services.
- FoPH-funded staff directly supported Eaton Fire emergency response and recovery. At the evacuation shelter, infection prevention and control nurses quickly responded to a norovirus outbreak, creating an isolation room to prevent the spread of illness and working with the Health Officer to issue a Health Officer Order for mandatory masking of shelter personnel. Communications staff issued over 40 public health messages, including press releases, social media messages, flyers, health education materials, and posters. Communications materials were issued in languages other than English.
- FoPH funding supported a Communications Coordinator, who works across the department to design and deliver public education and communications to promote the importance of public health programming to community members, media, and elected officials. These communications share accurate and timely public health messages, promote public health services and events, improve accessibility, and are designed in different languages and various formats, including print, digital and video.

PLACER COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

➤➤➤ FoPH has funded the county's expansion of communicable disease and epidemiological capacities. This has been most recently realized through two recent measles exposure events in Sacramento County that impacted numerous neighboring counties, including Placer.

The response to the two measles outbreaks allowed for normal public health operations to continue, while also conducting disease investigation activities.

Without these funds, the response would have required staff to be temporarily reassigned from other day-to-day essential public health functions, interrupting important programs and services offered to residents.

➤➤➤ FoPH-funded epidemiologists updated and published the county's Community Health Assessment (CHA), providing data and insight into the health and wellbeing of county residents. The assessment was distributed to the public, and key partners contributed to the now completed Community Health Improvement Plan (CHIP) to develop strategies to address priority health issues.

PLUMAS COUNTY PUBLIC HEALTH AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has supported a new publicly-accessible respiratory virus dashboard to provide updates on COVID-19, flu, and RSV risks in the community. The data is collected through wastewater surveillance, analyzed by an epidemiologist, and published online by FoPH-supported staff.
- FoPH supported three staff positions working on access to health services, including Medi-Cal and CalAIM Initiatives. The Public Health Clinic is building out CalAIM Enhanced Care Management (ECM) services to better serve patients and enable reimbursement for services delivered.

RIVERSIDE COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- **Workforce** – Hired 105 full-time staff, including nurses, microbiologists, epidemiologists, disease specialists, health workers, educators, accountants, an economist, and program and administrative personnel.
- **Mobile Teams** – FoPH funds supported immunization mobile team staffing, expanding access to vaccines, health screenings, and education for underserved communities. Serving as the front line for VFC, VFA, and state-funded influenza programs, the teams provided vaccines to uninsured adults and uninsured or Medi-Cal-eligible children. From July 2024 to June 2025, they administered 6,382 doses to over 4,000 patients, held 68 school-based clinics, and delivered 25 in-home clinics for homebound residents.
- **Community Outreach** – FoPH supported health equity outreach teams that have participated in 991 communities. Across these events, the teams engaged with nearly 50,400 community members, providing health education and preventive health resources. Outreach teams distributed more than 6,710 COVID-19 test kits, approximately 2,800 fentanyl test strips, nearly 6,300 doses of naloxone, and nearly 900 xylazine test strips, helping reduce health disparities and increase access to life-saving tools throughout Riverside County.
- **Epidemiology and Data** – The addition of ten epidemiologists and research specialists has enhanced the department's data analysis and reporting capabilities, increasing transparency and accessibility for the community. The team has developed multiple public dashboards, including on heat- and respiratory-related illnesses, recognized as best practices by CDPH. They have tripled the number of data briefs and reports published annually, covering topics such as maternal health, suicide, life expectancy, and dementia, and introduced monthly "Data Digests" to highlight key insights from multiple sources.

- **Public Health Laboratory** – FoPH funding supported nine key laboratory positions that are essential to statewide initiatives, including antimicrobial resistance (AMR) surveillance, PulseNet foodborne disease monitoring, and wastewater surveillance. These programs identify emerging resistant organisms, rapidly investigate outbreaks through molecular subtyping, and provide population-level early warning of pathogens circulating in the community. The dedicated workforce has expanded in-house testing capacity, improving turnaround times, strengthening stakeholder engagement, and enabling locally tailored reporting to better meet community needs.
- **HIV/STD** – FoPH funding supported one full-time Communicable Disease Specialist, increasing the county's capacity for timely HIV and STI case investigations, partner services, and linkage-to-care. This added staffing has shortened the time from case notification to initial client contact and improved coordination across surveillance and clinical teams. FoPH enhanced diagnostic and clinical infrastructure by funding medical equipment for the Early Intervention Program (EIP), including medical-grade refrigerators, a Clinitek Status+ Analyzer, and MPOX test kits.
- **Tuberculosis** – In 2024, an active TB case at a local high school potentially exposed more than 170 students and staff. A screening clinic was rapidly established, and all exposed individuals were tested within three days, preventing further spread in the school and community.
- **Norovirus** – Disease control responded to six norovirus outbreaks in congregate living settings, affecting over 150 residents and staff. FoPH-funded personnel conducted interviews, identified exposed individuals, and provided guidance to limit transmission. Additional staffing reduced response time from five to two days per outbreak and enabled detection of a community-wide norovirus increase two weeks before CDC reported similar trends.
- **Climate Justice** – FoPH funding has strengthened its capacity to address climate-related health risks in Riverside County. This year, the team developed a climate justice training module for staff and assessed hazards in unincorporated communities, identifying areas vulnerable to heat, poor air quality, flooding, and wildfires. The program participates in CDPH's Climate and Health Equity Advisory Group, produces bilingual materials for underserved populations, and is revitalizing the Healthy Cities Network to integrate equity, sustainability, and climate resilience into local planning.
- **LEAN Management System** – FoPH funding supported staff training on LEAN management to streamline processes, reduce waste, and improve quality. Over 400 employees—nearly 50% of the department—are now engaged in a tiered huddle system to rapidly share information and escalate issues, with full implementation planned by the end of 2025. Disease control staff conducted a rapid improvement event (RIE) to shorten initial response times for select infectious diseases, resulting in faster responses to cases such as E. coli, Salmonella, and Hepatitis A.

SACRAMENTO COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Sacramento County Public Health has added over 40 FTEs.
- Increased the Deputy Health Officer FTE to increase capacity for the control of communicable diseases and Health Officer coverage.
- Created a Public Health Accreditation Unit to help achieve Public Health Accreditation and sustain Quality Improvement and best practices.
- Increased Epidemiology staffing levels to assist in data collection, analysis, and response to communicable disease outbreaks.
- Increased Public Health Laboratory capacity to serve increasing county and regional needs.
- Increased nurse staffing in the Communicable Disease Unit to improve response time and capacity for outbreak investigation and follow-up.
- Increased nurse staffing in the Immunization Assistance Program to aid in adequately addressing the decreasing vaccination rates in the county and ability for response in vaccine-preventable disease outbreaks.
- Increased staffing in the Sexual Health Promotion Unit and Clinic to improve ability to investigate, link to and provide care to vulnerable populations, ultimately to decrease HIV and STD rates.
- Increased staffing capacity in the Chest Clinic to help with the growing number of TB cases in the county due, in part, to refugee and parolee placement and assist in regionalization of services.
- Created the Community Nursing Unit to provide nursing home visitation to high-risk pregnant and parenting families with children 0-18 years of age and nursing surge capacity for communicable disease outbreaks and public health emergency response.

- FoPH-funded staff, including epidemiologists and racial equity specialists, supported development of a community health assessment (CHA) and community health improvement plan (CHIP) that identifies top health needs and priorities of county residents.
- Sacramento County Public Health utilized FoPH funding to update its strategic plan, and implement a health equity action plan aimed at reducing health disparities in the county.
- FoPH funding has played a role in supporting the public health laboratory's testing of specimens for H5N1 from the broader Sacramento Valley region.
- Six Public Health Nurses in the Communicable Disease Program, some of which are funded with FoPH, successfully passed the Certified in Infection Control (CIC) examination and received their CIC certificate.
- The Sexual Health Promotion Unit, with multiple positions funded by FoPH, worked with the CDPH's STD Control Branch to plan and implement an extensive seven-day Quality Improvement event to improve the HIV Surveillance Program's response to congenital syphilis (CS) cases and improve access and linkage of pregnant women to treatment services in an effort to mitigate CS cases.
- Epi staff supported by FoPH funding have expanded a portfolio of interactive data dashboards to turn complex data into actionable insights for addressing emerging issues and community needs. These include dashboards on suicidal ideation and attempts, respiratory disease, extreme weather-related ED visits, opioid overdoses, and West Nile surveillance.
- Immunization Assistance Program staff, partially funded through FoPH, developed the Unhoused Pediatric Immunization Project wherein they collaborate with schools, shelters and community-based organizations that serve the unhoused to identify children who are missing vaccines, provide mobile vaccine clinics at locations where families are receiving services, follow-up to ensure vaccine series are completed, and provide education and vaccination records to parents/guardians.
- FoPH-funded staff were instrumental to the successful launch, implementation, and ongoing management of a new OCHIN-Epic electronic health record system in SCPH clinics, MCAH home visiting programs, and public health laboratory.

SAN BENITO COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH supported two program managers oversee critical health education programs, including tobacco education, healthy eating/nutrition, community health equity, and emergency preparedness. The funding has enabled an expansion of health education programs to better reach residents with timely and actionable public health information.
- FoPH has been essential in supporting the work of a community health equity team. This team has completed a community health assessment and a community health improvement plan, both of which are being made available in English and Spanish. They are now in the process of implementing improvement plans including the development of a family resource guide, a much-needed comprehensive document designed to help connect families with available resources, essential services, programs, and information.
- FoPH has supported a conversion of physical space dedicated to program collaboration, community outreach and engagement programs, such as educational presentations, car seat education, and community forums.
- FoPH has provided staff support to attend annual meetings and conferences, enabling them to learn about emerging trends, network with experts, and participate in specialized workshops such as disaster preparedness and communication response strategies. Participation was not possible for these activities in the past.

SAN BERNARDINO COUNTY DEPARTMENT OF PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Added 54 positions including communicable disease investigators, epidemiologists, biostatisticians, community health workers, and microbiologists, and others.
- Supported the surveillance and epidemiology team that have a critical role in disease surveillance and outbreak investigations, including focusing on health care associated infection and sexually transmitted infections.
- Expanded the data team to better collect, analyze, share, and use data to ensure accurate and efficient response.
- Allowed for the expansion of the GIS mapping team to make data easier to understand.
- Expanded public health laboratory services to increase nucleic acid amplification testing, whole genome sequencing testing and analysis for pathogenic agents of local public health concern, such as tuberculosis antimicrobial resistance genes, HIV antimicrobial resistance genes, hospital-acquired antimicrobial resistant pathogens, and genetic variants of emerging pathogens in the community from clinical and environmental samples.

- Additional staffing resources to the Communicable Disease Investigation Team led to a significant reduction in congenital syphilis cases and number of pregnant women with syphilis. FoPH funding enabled dedicated case management services for congenital syphilis cases in the county. FoPH funded-personnel provided direct coordination of care for at-risk mothers and infants, ensuring timely testing, treatment, and follow-up to prevent further health complications.
- FoPH has been critical to improving overall departmental operations, including in areas related to community health workers and health equity.
- FoPH funding used to support health promotion and education services have greatly expanded and continue to focus on key health areas, such as fentanyl awareness and naloxone distribution, chronic disease prevention, sexually transmitted infections, youth mental health, homelessness, and violence and injury prevention. This team partners with other county departments, community-based organizations, local residents, and faith-based partners to provide the community with timely, accurate health information.
- FoPH funding has allowed the department's community-focused programs, including maternal, child, and adolescent health (MCAH), to assess the health needs of the community by adding community health workers (CHWs) to the staff. This position conducts social risk factor screening, referrals to other resources, and case management services to promote positive birthing outcomes among local residents.
- Funding supported the development of a health care associated infections (HAI) and infection prevention program to address rising multi-drug-resistant organisms in health care and long-term care facilities in the county. This team has conducted significant testing and disease investigation activities to identify outbreaks early, reduce the risks of further transmission, and protect patient safety.
- Funding has supported a deputy health officer to strengthen partnerships with regional health care providers and community-based organizations on a variety of priority public health topics, such as infectious diseases, sexually transmitted diseases, vaccine-preventable diseases, vaccination services, and tuberculosis care.
- FoPH has supported the completion and continuous implementation of the county's community health assessment (CHA) and community health improvement plan (CHIP).
- FoPH funding supported the hiring of a program coordination for the immunizations program, significantly enhancing the reach of mobile vaccination units in the county. This position supported vaccination units to administer nearly 8,000 vaccinations to nearly 4,000 residents.
- Expanded overdose prevention education and increased access to naloxone in the community and recovery treatment services. Conducted dozens of opioid training activities and distributed several hundred naloxone kits.

SAN DIEGO COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supported 99 positions (approximately 10% of the San Diego County Public Health Department staff).
- Supported disaster and emergency preparedness and response activities for over 300 San Diego Health Care Disaster Coalition members and other health care entities which include the county's 23 hospitals, over 200 clinics, 83 skilled nursing facilities, 1,200 long-term care facilities, and other health care facilities.
- Funded staff involved with warehouse operations that facilitate various public health response activities, such as naloxone distribution for harm reduction efforts, air purifier distribution, boil water alert program, and other key initiatives.
- Funded bus driver staff for the new Live Well on Wheels mobile vehicles, one of which is outfitted as a mobile clinic. The vehicles provide person-centered services in the community, including rural areas.
- Supported the public health laboratory veterinarian which plays a key role in responding to bioterrorism threats, such as anthrax and preventing zoonotic diseases including rabies and H5N1 avian influenza. The veterinarian serves as the laboratory's veterinary medical authority and serves as the liaison to local and state officials on matters related to rabies.
- Supported Genomic Epidemiology Team, including wastewater surveillance (an early warning system for emerging infectious diseases), and an increased ability to conduct genomic surveillance (to track the spread of a virus, how it is changing, and how those changes may affect public health).
- Supported the laboratory water team to perform beach and bay testing seven days a week to ensure the safety and protection of beach visitors throughout the county.
- Funded staff to support communicable disease response and operations. Supported capacity to respond to school-related communicable disease events, outbreaks, and vaccination points of dispensing on school campuses. Additionally, FoPH supported staffing vaccine-related responses including measles, mumps, and other vaccine-preventable diseases (e.g., respiratory syncytial virus, hepatitis A).

- ▶▶▶ Supported intake and processing of state-mandated legally reportable communicable disease reports and laboratory results.
- ▶▶▶ Supported medical record collection to support investigations of communicable diseases in the county.
- ▶▶▶ Supported infectious disease prevention, education, and awareness, including through published materials and social media, community events, and partnership opportunities.
- ▶▶▶ Funded staff to advance health equity and identify and eliminate health disparities associated with climate change.
- ▶▶▶ Funded staff to enhance local capacity for tuberculosis surveillance and conduct case investigations.
- ▶▶▶ Funded staff who continue to work to locally implement a multistate disease surveillance system to provide timely chronic disease data at a neighborhood level for public health program planning and evaluation.
- ▶▶▶ Funded staff that work to improve access to healthy foods through the growing, purchasing, and distribution of healthier foods, especially among populations that do not have easy access to healthy foods.
- ▶▶▶ Funded staff that collaborate with clinical teams to ensure all clinical policies and procedures are current. Staff oversee the collection and analysis of incident reports to identify patterns and trends in clinical events that could indicate areas for improvement in patient safety or care quality.
- ▶▶▶ FoPH funding provided crucial support for laboratory operations by enabling enhanced surveillance and testing capacities. This funding prioritizes key staff roles, essential equipment and supplies, and infrastructure needed to support a robust public health system for local residents.
- ▶▶▶ Supported the Public Health Preparedness and Response Branch to provide timely response efforts to emerging public health threats in the county. This branch provided key support in response efforts to recent flooding and weather-related disasters, as well as to federal partners during the recent response to the Tijuana River Valley environmental health crisis.
- ▶▶▶ Funded staff to provide real time GIS mapping for rapidly developing wildfires within the county to allow it to communicate to healthcare facilities that may be in the impacted area to provide assistance if necessary. In addition, this funding provided the county with epidemiological data that enables it to provide vaccination events in areas that have the greatest need.
- ▶▶▶ Funded staff to support families by helping businesses/worksites implement employee wellness and family-friendly workplace programs that create policies, systems, and environmental changes that address physical activity, nutrition, lactation support, childcare, flexible work schedules, sick leave, and other employee supports.
- ▶▶▶ Funded staff who support multiple high-level binational initiatives through consistent logistical, administrative, and technical support. Efforts included enhanced operational efficiency for cross-border meetings, symposia, task forces, emergency communications, and drills to improve communication, collaboration, and coordination among cross-sector partners (at the local, state, federal, and binational levels) to advance health in the California-Baja California border region.

SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Funded 17 new Permanent Civil Service (PCS) positions that strengthened data analytics, clinical programs, disease investigation, operations, and administrative support.
- ▶▶▶ FoPH funding continued to support the improvements to community engagement, workforce capacity and training, and infrastructure and staffing.
- ▶▶▶ Health Equity - FoPH funding supported outreach and training programs targeted at underserved populations, including partnerships with community organizations to improve vaccination rates and access to health care services. The Equity and Community Engagement Branch issues timely communications on public health issues, including fentanyl and substance use, through established and trusted connections with residents and local organizations. This team also supported the department's first Promotora Conference to mobilize community strengths and build capacity of partners to address public health matters.
- ▶▶▶ Emergency Readiness - FoPH supported the sustained capacity of the department to rapidly deploy resources and personnel during public health emergencies, including natural disasters and bioterrorism threats. Funding was used to launch a new Health Care Coalition Outreach Program, reach full staffing for the Community Resiliency Team, and strengthen community partnerships to ensure readiness during disaster and emergency events.

- Communicable Disease - FoPH funding supported the recent rapid investigation and mitigation of tuberculosis exposures at schools and community settings. The Disease Prevention and Control Branch continues to support and train staff on case investigation and contact tracing, supporting key responses to COVID-19, sexually transmitted diseases, mpox, and tuberculosis. Additionally, funding supported HIV surveillance, prevention, and treatment.
- Environmental Health - FoPH funding supported the response to various environmental health crises, leveraging epidemiologists and emergency planners funded by FoPH, to mitigate risks to local residents.
- Vaccinations - Clinical teams supported by FoPH organized vaccination clinics for underserved populations during influenza and COVID-19 seasons. The Equity and Community Engagement Branch continues to support underserved communities' access to accurate information and vaccine supplies.
- Public Health Laboratory Capacity - Testing enhancements for emerging diseases were driven by FoPH-supported staff positions.
- Innovative Disease Surveillance - FoPH additionally supported the use of wastewater surveillance to track outbreaks of communicable diseases and was made possible with data analyst and epidemiologist positions.

SAN JOAQUIN COUNTY HEALTH CARE SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Funding supported 25 positions, including six communicable disease investigators, three laboratory staff, 9 IT informatics and epidemiology positions, three management staff, two health educators and one public health information officer.
- ▶▶▶ Expanded capacity for data modernization which includes building three public-facing data dashboards related to communicable diseases, substance use, and respiratory illnesses, providing residents with access and transparency on public health threats.
- ▶▶▶ Supported Community Health Needs Assessment and Community Health Improvement plan processes for public health reaccreditation.
- ▶▶▶ Expanded laboratory equipment and capacity as a regional lab supporting multiple Central Valley counties.
- ▶▶▶ Funding supported key communicable disease activities, including investigation of a recent Legionnaires Disease outbreak and active monitoring of H5N1.

SAN LUIS OBISPO COUNTY HEALTH AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funded 8 FTE positions focused on strengthening public health functions, epidemiology, community health improvement, health equity, community engagement, communications, support to vulnerable and marginalized populations, and expanded administrative capacity.
- FoPH-funded staff developed and published SLOHealthCounts.org and distributed countywide fact sheets on deaths by suicide and drug-related deaths. The goal is to educate the community and provide data summaries for partner organizations on two causes of death that disproportionately impact the county.
- Created public-facing dashboards that highlight health disparities across sub-county geographies. These dashboards serve as critical tools to identify health inequities, empower the health department and partners and to allocate resources to support vulnerable populations.
- Enabled the coordination of the SLO Health Counts Collaborative, including community residents, nonprofits, government agencies, cities, schools, and local leaders. Efforts include the county's community health assessment (CHA) issued in August 2023, and the 2025-29 Community Health Improvement Plan (CHIP) issued in April 2024.

- ▶▶▶▶ FoPH supported the partnership of CHIP action teams that organize around priority health issues identified by residents related to healthy neighborhoods, access to care, and behavioral health.
- ▶▶▶▶ FoPH supported the coordination with the county's local Medi-Cal managed care plan in support of DHCS Population Health Management (PHM) goals and led to the development of a first-ever shared MCP-LHD community health goal.
- ▶▶▶▶ FoPH funded staff to facilitate the countywide Farm Worker Outreach Task Force (FWOTF), a collaborative of nearly 200 people representing more than 60 organizations.
- ▶▶▶▶ Funded staff to advance health equity, eliminate health disparities, and facilitate community discussions on relevant health topics such as health impacts of climate change.
- ▶▶▶▶ Supported workforce development and training opportunities on topics including language access resources, Mixtec cultural awareness, health equity, social determinants of health and psychological safety.
- ▶▶▶▶ Supported biannual all-staff training course for all local health department staff, featuring presentations from leadership, program highlights, and guest presenters on topics of special interest.
- ▶▶▶▶ Funded Trilingual outreach worker (English, Spanish, Mixteco) to assist low-income, underserved populations with getting public health and human service needs met.
- ▶▶▶▶ Expanded capacity of the FoPH-funded communications staff to ensure populations receive multi-lingual messages about public health services, resources, and general health messages related to a wide array of topics such as health equity and disparities, tuberculosis, and women's health.



SAN MATEO COUNTY HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Created 19 new positions directly responsible for bolstering core public health functions, including infectious disease control, epidemiology and surveillance, and public health laboratory services.
- Expanded communicable disease surveillance such as wastewater testing and whole genome sequencing to identify potential pathogens present in the community.
- Supported infection prevention support in high-risk settings, such as skilled nursing facilities, to prevent and respond to outbreaks.
- Improved capacity to monitor, interpret, and act upon surveillance data to inform quick actions when public health threats emerge.
- Bolstered disease investigation capacity for case investigations and contact tracing of communicable disease in the community permitting better control of additional infections.

- FoPH funding was an important resource in supporting a recent response to a Clade I mpox case, the first known in the U.S. The funding supported key staff, including a program services manager and community program supervisor, that added capacity to the local health department to enable normal operations to continue while key managerial support was used to respond to this emerging issue. These positions were important in emergency operations activities and coordination of case response activities across multiple divisions and programs.
- FoPH was used to hire a position to support the work of the Medical Health Operational Area Coordination (MHOAC) program. MHOAC programs are critical for medical and health disaster coordination.
- FoPH funding supported a staff position, under the supervision of the local health officer, who works across programs, divisions, and departments to identify emerging public health issues and concerns, such as infectious disease activity.
- Hired a dedicated position to improve community health education and awareness. Activities implemented include a development and dissemination of a monthly health education newsletter, presentations to health care providers and health care facilities, and community meetings and events related to a wide range of public health issues.

SANTA BARBARA COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH supported the development and implementation of a comprehensive training curriculum and cross trained Disease Control staff to build competencies in disease investigations of STDs, HIV, tuberculosis, vaccine preventable diseases, and other infectious conditions.
- The funding expanded the county's epidemiology team to enhance the department's capacity to effectively address communicable disease needs of the community. Its team completed customer satisfaction surveys for the department's vital records, maternal health, animal services, and environmental health programs to help provide insight and awareness of customer concerns and commentary to improve services to residents.
- FoPH has enabled the county to create and fill full-time positions including but not limited to a health educator to improve access to health services, a manager focused on equity, wellness, promotion, and prevention, a deputy director of operations to centralize grants, contracts, and project management, and a systems data analyst to support public health accreditation and strategic planning efforts. These positions have strengthened the department's operations to enable greater readiness and capacity to protect the community from public health threats. FoPH funding has enhanced the department's quality assurance by expanding internal capacities for analyzing, synthesizing, and communicating key health metrics and data to support public health efforts.

- FoPH supported the county's community health assessment, including the Santa Maria Rapid Needs Assessment that is a crucial component of the now completed Community Health Assessment (CHA) that identified key health priorities related to access to care, maternal health, and behavioral health. This effort involved 10 staff members conducting in-person surveys to understand the health needs in Santa Maria, the county's largest city.
- The funding has established expanded internal capacities for analyzing, synthesizing, and communicating key health metrics and data to support public health efforts. FoPH supports key health officer positions to ensure 24/7 coverage and communication to the public on important public health matters.
- FoPH has supported the hiring of a deputy director of operations to oversee regulatory services, public information, information technology, and administration, providing key departmental operations support to all public health programs and services.
- FoPH allowed the local health department to hire a health educator to conduct tuberculosis contact investigations and perform targeted outreach to at-risk groups. This position works with community partners and providers on strategies for equity-focused care.
- FoPH continued to support a full-time talent acquisition position, filling critical long-standing vacancies in staff positions of the department.
- FoPH has supported a public-facing dashboard to report on public health outcome measures of the county.

SANTA CLARA COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired 31 FTEs across a broad range of public health positions.
- Used funds to support their Wastewater-Based Epidemiology Program to make online dashboards about COVID-19, influenza, mpox, and other infectious diseases publicly available to give the community visibility into the spread of disease locally and take protective action.
- Created a new Science, Epidemiology, Informatics, and Improvement Branch with our inaugural Chief Science Officer (paid for by FoPH) to lead all elements of their data and science work, including completion of an Overdose Data to Action Needs Assessment.
- FoPH funding has been critical for Santa Clara County's H5N1 avian influenza response. Funds have allowed for upgrading our public health laboratory facilities and supporting critical positions including a microbiologist, disease investigators, and program coordinators, which afforded us the lab capacity to detect the first presence of H5 in samples of raw milk in November 2024.

- Created a dedicated Racial Health Equity team with two FTE. This team supports all branches of the Department to facilitate an equity-focused approach to the work of each branch. The Department's enhanced data and technology infrastructure will provide the much-needed information and knowledge to assess gaps and community needs, identify areas of focus, and evaluate the impact of the Department's work.
- FoPH funding supported key staff positions – a communicable disease investigator and public health nurse – who played key roles in response to a measles case and multi-jurisdiction exposure in Santa Clara County. The county worked closely with neighboring Santa Cruz County on potential further exposures and used CalCONNECT to reach close contacts and issue information to potentially exposed individuals.
- FoPH funded a Climate and Health Manager position to support projects to mitigate and adapt to the effects of climate change, including enhancing tree canopies, preparing vehicularly housed residents for heat and air quality events, and establishing a resident advisory board.
- FoPH supported the development of a County Latino Health Assessment through funding of key staff positions and by funding an oversampling of a health survey to collect more precise health status information for Latino/x/e populations in the county.

SANTA CRUZ COUNTY HEALTH SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶▶ Funding stabilized its public health department in times when rapid responses to emerging disease outbreaks and climate change related emergencies overwhelm day-to-day operations to improve the wellbeing of the entire county's population.
- ▶▶▶▶ Supported 24/7 local health officer coverage, supports clinical oversight, and leadership across emerging diseases and emergencies present throughout the county.
- ▶▶▶▶ Supported the epidemiological and disease control support and activation of the Departmental Operations Center for emergencies, including for a shigella outbreak and syphilis outbreak among persons experiencing homelessness in 2024.
- ▶▶▶▶ Supported community health assessment (CHA) in 2024, using collective action through community engagement and supported the community health improvement plan (CHIP) update in 2025.
- ▶▶▶▶ Expanded health informatics capacity to better address health disparities and support equity-focused initiatives by supporting improved program evaluation processes and streamlining data management systems. Ongoing improvements continue to advance organizational capacity and support evidence-based public health practices, centering health equity across division activities.
- ▶▶▶▶ Supported workforce development and training, particularly around trauma informed systems, diversity, equity and inclusion. Supporting resiliency among staff who were recovering from burnout post-pandemic was essential.
- ▶▶▶▶ Allowed for the implementation of a customer management system, improving core infrastructure efficiency by centralizing data, automating processes, and enhancing real-time collaboration. This has enabled more nimble and responsive operations in areas such as contracting, grants management, and workforce support, especially during emerging crises.

SHASTA COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funding supported a community development coordinator position that facilitates the county's community health assessment (CHA) and community health improvement plan (CHIP).
- FoPH funding has supported the creation of a new program manager position to oversee a new division in public health focused on epidemiology, accreditation, workforce development, worksite wellness, performance management, health equity, community organizing, and contracting.
- FoPH funded a senior staff services analyst to support workforce development, quality improvement, and accreditation efforts.
- FoPH funding supported a community development coordinator position tasked with collaborating with the Shasta Substance Abuse Coalition on reducing opioid overdose deaths in the county. The position has supported the coalition in implementing naloxone dispensers in the county, provided technical assistance to community partners, and developed a first-ever countwide overdose response action plan.
- FoPH funding supported a community education specialist position with a focus on employee health and wellness through policy, systems, and environmental change. In 2024, this position supported the launch of a wellness space to support employees and mitigate workplace stress aligned with techniques from the California Surgeon General's Playbook for Stress.

SIERRA COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ FoPH has supported hiring an epidemiologist on staff – a first for the county – to assist with communicable disease prevention and control efforts. This position offers critical support and capacities related to outbreak response and tracking.
- ▶▶▶ FoPH additionally supported environmental health-related positions who have been important in responding to multiple recent communicable disease. These staff work closely with state vector control on trapping, testing, messaging, and education of the public regarding vector-borne illnesses.
- ▶▶▶ Hired a part-time epidemiologist to facilitate our county's first ever Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) and health equity work.
- ▶▶▶ FoPH funding has allowed the Director of Public Health position to transition from part-time to full-time. This enhancement strengthened recruitment as well as the director's ability to lead, coordinate, and respond effectively to pressing public health challenges.

SISKIYOU COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supported the chronic disease prevention and education programs, healthy aging, and suicide prevention/harm reduction program.
- FoPH-funded staff furthered the goal of chronic disease prevention by obtaining certification as Diabetes Empowerment Education Program (DEEP) Peer Educators and conducted numerous diabetes education courses reaching multiple communities in the rural county throughout 2024.
- FoPH staff have conducted health screenings including blood pressure and blood glucose screening on the Wellness on Wheels mobile health unit serving unhoused, underinsured, and uninsured residents of the county.
- FoPH-funded staff have promoted healthy aging by distributing health fact sheets and senior resources packets throughout the county in key locations.
- FoPH staff have played key roles in the Medical Countermeasures Point of Dispensing (POD) exercise designed to test the local health department's capabilities for pandemic and emergency responses.
- FoPH staff continued outreach and education related to injury and violence prevention, including suicide prevention, by promoting firearm safety and supplying thousands of firearm and medication lockboxes to community residents and training hundreds of residents on community suicide awareness.
- FoPH supported quality improvement capabilities of staff, including staff completion of a results-based accountability certification.

SOLANO COUNTY HEALTH & SOCIAL SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ FoPH funding allowed Solano County to hire a dedicated Infection Prevention Coordinator, enabling direct support to 190 long-term care facilities—some of the county's most vulnerable settings. This position provides outbreak response, prevention guidance, training, and vaccination outreach. Without FoPH funding, this essential service would not exist, and the county's ability to prevent outbreaks among older adults and medically fragile residents would be significantly diminished.
- ▶▶▶ FoPH resources also expanded the county's Home Visiting Programs, including Healthy Families America, Nurse Family Partnership, Solano HEALS, and IMPACT. These programs serve high-risk perinatal families and are now a flexible workforce that can be deployed during public health emergencies. These positions protect maternal and infant health while simultaneously strengthening Solano County's emergency response capacity—an outcome made possible only through sustained FoPH investment.
- ▶▶▶ The Solano Public Information Network (SPIN), supported by FoPH funding, ensured coordinated, timely communication across all jurisdictions in the county. This capacity is indispensable during emergencies, where unified messaging prevents misinformation, supports community trust, and enables residents to take protective action quickly.

- FoPH funds have also expanded the Regional Public Health Laboratory, which serves Napa, Solano, Yolo, and Marin. Strengthening this laboratory infrastructure improves disease detection, surveillance, and testing turnaround times across the region, this capacity that local dollars alone cannot sustain.
- To ensure equity remains central to public health practice, FoPH funding supported a Health Equity Coordinator. This critical role ensures that programs and services reach the communities that need them most. Recent efforts include mobile health services delivering culturally and linguistically appropriate care to underserved neighborhoods in Fairfield and Vallejo work that directly reduces disparities and improves access for historically marginalized populations.
- FoPH resources also sustained the capacity needed to maintain the County's Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) efforts. This work informs countywide strategy, supports emergency response education, and ensures trusted messages reach communities before, during, and after public health events.
- FoPH funding enabled the hiring of a Deputy Health Officer, who provides medical oversight for Emergency Preparedness, Immunizations, Communicable Disease, and Tuberculosis control.
- FoPH funding is essential to preserving these gains and sustaining a resilient, effective public health system. Without continued investment, Solano County's core infrastructure, workforce capacity, and ability to protect residents—especially the most vulnerable—would be significantly compromised. FoPH has been transformative, and ongoing support is critical to ensuring a strong, prepared, and equitable future for public health in California.

SONOMA COUNTY DEPARTMENT OF HEALTH SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Funded two full-time staff in the Public Health Emergency Response and Preparedness group, strengthening the county's ability to prepare for, respond to, and recover from emergencies such as wildfires, floods, earthquakes, and infectious disease outbreaks. These staff enhance the county's overall readiness, resilience, and coordination during public health crises.
- ▶▶▶ Supported the Local Emergency Medical Services Authority (LEMSA) by funding one full-time staff position responsible for managing the local EMS agency's operations, ensuring compliance with regulatory requirements, and coordinating medical and health response across the operational area.
- ▶▶▶ Expanded the Health Equity Team with three full-time staff to lead the department's initiatives in promoting diversity, equity, inclusion, and belonging (DEIB) within the workforce, as well as advancing health equity across county programs and services.
- ▶▶▶ Improved the effectiveness and reach of community outreach, public health programs, and laboratory services by funding five full-time staff, enhancing service delivery, program implementation, and public engagement.
- ▶▶▶ Expanded administrative and operational capacity with three full-time staff, strengthening organizational efficiency, internal support, and the department's ability to manage complex projects and cross-functional initiatives.

STANISLAUS COUNTY HEALTH SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funding directly supported 15 positions that have allowed Stanislaus County to greatly expand its capacity to respond with flexibility and creativity to the changing needs of public health. These positions cover a breadth of areas including public health information, health equity, communicable disease, training and operations, and leadership.
- The funding has increased capacity to provide infectious disease guidance with timely and comprehensive outbreak investigation efforts with an infection preventionist and medical investigators. This team has put systems in place at schools and long-term care facilities to collaborate and quickly respond to disease reports. Partnerships have improved and are thriving with infection preventionists at long-term acute care hospitals, skilled nursing facilities, and acute care hospitals throughout the county. The staff are hosting training to improve capacity in the medical community for disease reporting and mitigation. Because of these efforts, a recent measles outbreak in the county was fully contained in seven days. Additionally, building the capacity of the communicable disease prevention section allowed the county to quickly launch a team to respond to H5N1 impacting more than 60 percent of the dairies in the county.



FoPH has supported increased epidemiological capacities, including increased staff to assist in data analysis, outbreak dashboard development, and emergency preparedness efforts.



Funding has supported the first-ever full-time communications team, inclusive of a public information officer and social media staff, to improve messaging and engagement with county residents. This has resulted in increased and consistent public-facing messaging, and the team has worked to build back trust in public health messaging by providing professional, quality, factual messaging and information needed to promote and protect health among the community.



FoPH partnered with Stanislaus County to complete the 2025 Community Health Assessment and 2025–2028 Community Health Improvement Plan (CHIP), both of which are now published and accessible to the public. This process involved robust community and partner engagement, comprehensive data analysis, and the identification of key priority areas—Access to Care, Behavioral Health, and Chronic Disease.

To advance the CHIP, three Action Work Groups met monthly to guide strategy implementation, track progress, and report outcomes. The County also led a cross-sector community health coalition that fosters collaboration among partners, strengthens health communications, and supports coordinated action on emerging health issues.

In addition, the County is developing community-facing scorecards and a public website to increase transparency and engagement. These tools will allow residents to monitor progress and stay informed about ongoing efforts to improve health and well-being across Stanislaus County.



FoPH also supported the implementation of the agency's performance management and quality improvement efforts, as well as workforce development efforts, to recruit and retain a diverse, inclusive, and skilled workforce.



FoPH has supported close collaboration with the jurisdiction's two mosquito abatement districts during recent cases of West Nile Virus. With FoPH funding, the agency has been able to increase educational efforts related to West Nile Virus prevention by issuing press releases and social media communications.

SUTTER COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Created an Epidemiologist position, assignments include assisting Homeless Services team with data analysis and interpretation, response data visualization and updating annually community health assessment data.
- Created a position for Community Outreach and Public Health Messaging to enhance internal communications, coordinate partnerships with community partners and ensure the community receives health program messaging and education on a variety of Public Health programs and services.
- Created two positions that provide much needed administrative and fiscal support within Public Health, an area that has been underfunded and under-resourced in the past. These positions help manage over 56 separate grants within Public Health, among other duties.
- Enabled Public Health to make necessary renovations and improvements to our public health facilities to promote retention, morale, and attract new public health employees.



Supported a contract with Sacramento County Chest Clinic to refer Sutter County residents for clinical evaluation for suspected or confirmed active tuberculosis cases. Active TB cases continue to rise in Sutter County over the past year.



Created two positions dedicated to public health accreditation, including developing the community health assessment and community health improvement plans. These positions facilitate partnerships with local stakeholders, including ongoing and regular meetings, to address community health improvement plan priorities of homelessness, sexually transmitted infections, and building resilient communities (including subpriorities of addressing behavioral health, adverse childhood experiences, and food insecurity). These positions also work on workforce development, quality improvement, and supporting health equity efforts. The staff analyst position overseeing accreditation efforts also oversees the public-facing front office staff and the vital records program, providing dedicated supervision and support.



Created a key program manager position to oversee health education and outreach, WIC, and epidemiology programs at Sutter County Public Health. This position provides critical support for these programs which have experienced growth and increased responsibilities. The program manager also oversees health equity initiatives, including leading department-wide initiatives and efforts.

TEHAMA COUNTY HEALTH SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supported development of the Community Health Assessment (CHA) and the first Community Health Improvement Plan (CHIP), including intensive community engagement and outreach.
- Established surveillance systems to mitigate disease outbreaks.
- Supported equity efforts.
- Created new job classifications, including an epidemiologist, program manager, and public health intern, to bolster the public health infrastructure.
- Supported communicable disease infrastructure and workforce development activities through a newly added PHN III position.

TRINITY COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Built a skilled public health workforce by supporting key roles such as a data analyst, community health nurse, health equity coordinator, and two community health workers.
- Developed data systems to address health issues present in the county, including opioid use and communicable disease surveillance.
- Expanded prevention services to remote communities of the county that are significantly medically underserved, including providing vaccinations, sexually transmitted infection testing resources and information, and education on healthy infant development among new mothers.
- Enhanced workforce development efforts, including providing training on basic core competencies for all public health staff around equity, ethics, cultural competency, and health literacy.
- Increased community engagement to promote health equity, access to health care services, promotion of healthy lifestyles, harm reduction and prevention, and addressing wildfire- and climate-related health risks present in the county.

TULARE COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supported recruitment and hiring of epidemiologist, deputy health officer, communicable disease investigators, laboratory staff, emergency services specialist, and other personnel to respond to communicable disease cases and outbreaks.
- Leveraging funds allocated through the Future of Public Health, Tulare instituted a comprehensive response to rises in communicable diseases such as Valley Fever, Tuberculosis, MPOX, and H5N1. This includes deploying a team of communicable disease investigators, laboratory personnel for testing, an epidemiologist for data analysis, and oversight from our Deputy Health Officer. Furthermore, our staff has actively collaborated with local hospitals and health clinics to ensure effective case management and utilized health education specialists to create messaging and social media to inform the public on how to protect themselves and/or seek medical care.
- Hired a dedicated full-time PH Lab Director. The Tulare County Public Health Lab has grown to be a robust and highly dependable lab within our region. The lab was relied upon as a strong resource during the pandemic and H5N1, and continues to support the State and nearby counties. Prior to FoPH funding, the department had to contract with public health lab directors to cover the minimal requirements in regulations.

- ▶▶▶ Supported an Equity Coordinator and support staff to lead countywide outreach and engagement efforts to disadvantaged communities with limited access to resources and information. These efforts directly contribute to the Community Health Assessment and Community Health Improvement Plan.
- ▶▶▶ Supported a Quality Assurance Nurse to lead teams that have established strong links and relationships with congregate settings to work alongside them and strengthen infection prevention initiatives.
- ▶▶▶ FoPH funding played a critical role in supporting essential staff positions during the response to California's first human and animal H5N1 avian influenza cases. These personnel worked closely with local, state, and federal partners to assess and mitigate community risks associated with H5N1. Through FoPH support, Tulare County has built the staffing and capacity needed to effectively respond to large-scale public health emergencies that impact the community.

TUOLUMNE COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired their first-ever epidemiology analyst, increasing capacity to conduct local data analysis and surveillance to improve services, disease mitigation, and development of valuable reports on health risks present in the county.
- Hired a program supervisor and a fiscal technician, enhancing capacity for health education programming, quality improvement processes, and vital fiscal operations.
- Hired an agency manager who is instrumental in completing the county's community health assessment and improvement plans, continuous quality improvement efforts, grant application and management, staff development, oversight of the epidemiology unit, and vital administrative and infrastructure support.

VENTURA COUNTY HEALTH CARE AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Allowed the Communicable Disease Program to launch a multi-faceted initiative to combat transmission of infectious diseases and elevate infection prevention and control practices in medical and non-medical settings.
- ▶▶▶ Developed the public health response collaborative, which included the Immunization Program, Communicable Disease Program, Health Education, and the Emergency Medical Services/Emergency Preparedness Office.
 - The collaborative provides flu and Tdap vaccines in vulnerable communities.
 - Provided personnel that focus on logistical support and preparedness/response activities for the Public Health Department. This staff helps to coordinate readiness and response as well as equipment and supplies during PH emergencies as well as training and exercises.
- ▶▶▶ Funded the Public Health Laboratory (PH Lab) to add three full-time employees, allowing the PH Lab to provide timely and critical services to the community. PH Lab expanded testing services and participated in new testing methodologies, including gastrointestinal multiplex PCR tests – increasing capacity to test outbreaks and complete CDC-recommended HIV and Hepatitis C testing algorithms in-house and a new methodology for tuberculosis testing reducing turnaround times to next-day services.

- Supported the County's mpox testing, treatment, and outbreak management, including immunization efforts to county residents.
- Developed an extensive COVID After Action Report and Improvement Plan, which helped implement staff training and ensure the department has a better prepared and response-ready team.
- Dedicated personnel to facilitate several continuous quality improvement (CQI) activities, develop a Performance Management and Quality Improvement Plan, and create a SharePoint site focused on performance improvement and CQI efforts.
- Funded a data coordinator position to provide enhanced public health data collaboration and analysis capabilities. This has enhanced our ability to analyze current PH threats, and better prepare for future public health threats.
- Increased the efficiency of department operations by having dedicated personnel to review encounters with patients without coverage, ensure all financial assignments have been properly entered, and process refunds.
- Allowed our IT department to update hardware infrastructure, which ensured business continuity during emergencies and flexibility to set up workspaces out in the community. With the added support, two new cost-effective platforms were successfully integrated into our operations.
- Appointed a Workforce Development Manager to address the workforce recruitment and development needs across our department.
- Funded a Grants and Contracts Manager to track and oversee 51 program grants, ensuring compliance and proper administration and accounting. Implemented a digital file storage system to align with required records retention policies.
- Implemented a part-time facilities manager position for the Public Health Department, allowing streamlined coordination and oversight of the various VCPH sites.
- Climate and Health Equity Workplan created by FoPH-funded staff. Workplan will provide content and guidance for integrating climate and health equity into Public Health, both policies and practices. More importantly, it will help guide PH collaboration with other county departments and community-based organizations working in this space.

YOLO COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired outreach staff and data scientists to work with the community to identify needs and collaborate with community partners to address them.
- Hired a farmworker health program coordinator to survey and meet the health and social services needs of Yolo's large migrant farmworker population.
- Hired personnel to administer their innovative wellness vending machine program, offering free supplies like COVID-19 tests, mosquito repellent, condoms, emergency contraception, fentanyl test kits, and soon, naloxone to people who otherwise could not access them.
- Funds created better health outcomes for those most impacted by racial, ethnic and economic disparities by slowing the spread of disease and working with communities to plan programs providing opportunities for the community to be healthy.
- Increased capacity to provide communicable disease services by supporting one full time Education Specialist position.
- Supported a position to advance contracts and provide analyst oversight.
- Supported contract with Sacramento County Public Health to provide clinical and case management for suspect and confirmed active TB cases and electronic DOT case management.
- Increased capacity and to focus more intentionally on the three priorities in our Community Health Improvement Plan (CHIP).

YUBA COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and decades of disinvestment. The \$276 million ongoing General Fund investment (roughly \$188 million for local health departments, \$98 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to protect local communities from existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Increased capacity to provide communicable disease services by supporting one full time Education Specialist position
- Supports a position to advance contracts and provide analyst oversight
- Supports contract with Sacramento County Public Health to provide clinical and case management for suspect and confirmed active TB cases and electronic DOT case management.
- Increased capacity and to focus more intentionally on the three priorities in our Community Health Improvement Plan (CHIP)