



2025 CHEAC Annual Meeting Workshop Session Biographies Building a Resilient Strategic Plan

Tanya Bustamante, DrPH, MPH, Deputy Director

Tanya Bustamante is the Deputy Director for the City of Berkeley's Health, Housing, & Community Services Department. She has worked with the City for approximately 16 years in various roles and has been in her current role for approximately one year and a half. Tanya is responsible for the administration and oversight of equity projects, quality improvement, CalAIM coordination, and communications for overall Department operations. Currently, she is spearheading the revision and implementation of the Department's Strategic Plan for Health Equity, as well as overseeing the Department's accreditation team. Tanya has also worked in the San Francisco Department of Public Health, and the San Mateo County Health Department.

Tanya has a Master of Public Health degree from UC Berkeley, and a Doctorate of Public Health degree from the University of Illinois-Chicago. She has a passion for health equity, community collaborations, and creating cultures of learning. In her free time, Tanya is an avid reader, a runner, and is a member of the UC Berkeley School of Public Health Alumni Association Board of Directors. She also enjoys spending time with her husband, 2 kids, and 2 dogs.

Niccore Tyler, MBA, Chief Assistant Director/Chief Strategy Officer

Niccore Tyler is a Bay Area native and has worked in government for over 20 years. She earned her Bachelor of Science Degree from Loyola Marymount University in Civil Engineering and a Master's Degree in Business Administration from the University of San Francisco with an emphasis in Leadership and Organizational Development. Niccore currently works at Marin County as a Chief Assistant Director/Chief Strategy Officer within the Health and Human Services Department. At Marin County HHS, Niccore oversees the development and implementation of the strategic plan and leads initiatives on legislation, equity, evaluation, and communications. Prior to Marin County, Niccore worked in Solano County, where she oversaw aspects of administrative services, equity and civil rights, Whole Person Care, the Federally Qualified Health Center in Vallejo, Healthy Families America, and the Mental Health Services Act. She leans on this diversity of experience to help inform decision-making and connection with community. Niccore is also active in the Bay Area Social Services Consortium (BASSC), Bay Area Regional Health Inequities Initiative (BARHII), the County Health Executives Association of California (CHEAC), and the California State Association of Counties (CSAC). Niccore also served for 10 years as a Civil Engineer in the Planning Department at East Bay Municipal Utility District. Niccore is passionate about finding the leader in everyone and striving for organizational development that leads to positive impact.