

Write down items
from work that you
feel comfortable
discussing with 1-2
other colleagues in
the room



The 3 F's

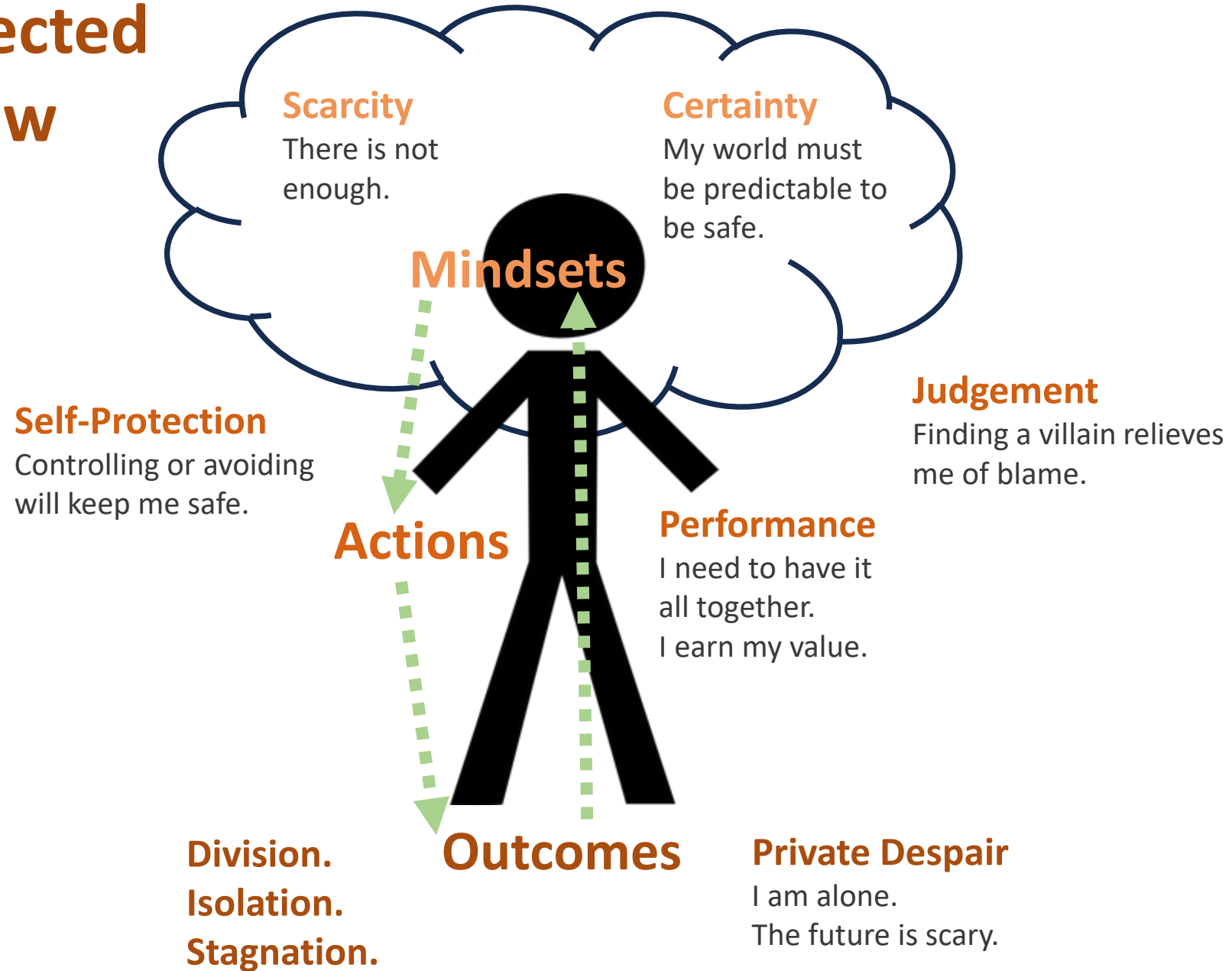
- something
FRUSTRATING
- something that
makes you
FEARFUL
- something you
FIXATE on
(worry about)

World View



philosophy of life
or conception of
the world from a
specific standpoint

DIS-Connected World View



Connected World View

Self-Protection

Openness

Variety enhances growth & innovation. I can hold my values and learn from others.

Scarcity

Abundance

There is always more. Generosity doesn't reduce what is available.

Certainty

Wonder

The world is full of beauty, fascination, and surprises. Curiosity serves me.

Mindsets

Actions

Humility

I am worthy of love, honor, and joy. I can own my flaws and mistakes without shame.

Judgement

Growth & Innovation

Living and striving comes with risk. Failures are instructive.

Performance

Unity.
Belonging.
Progress.

Outcomes

Shared Hope

I belong.
The future is good.

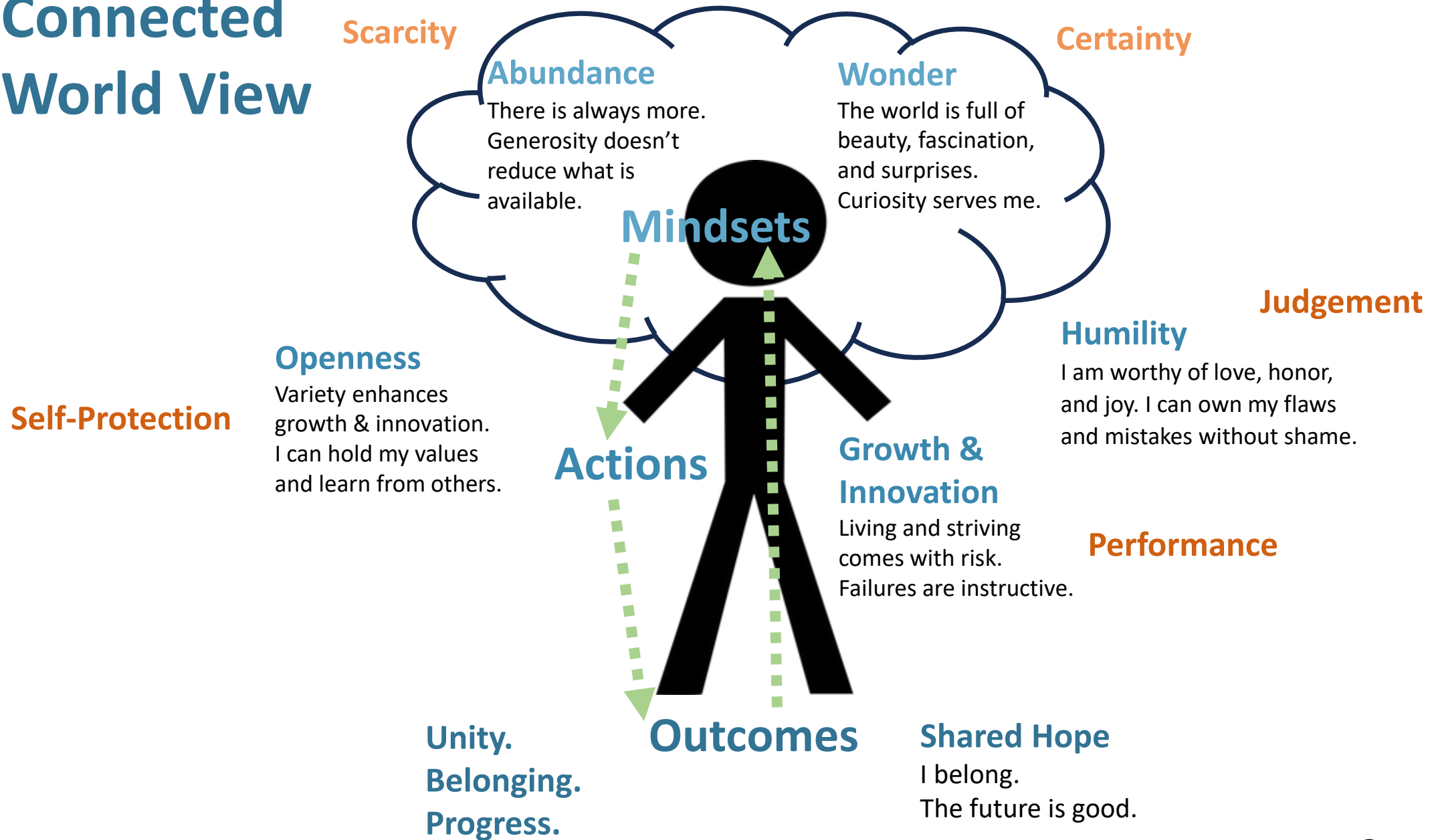
Connected World View Stories from the Field

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Connected World View



Adopting a Connected World View

1. Notice and name the mindsets and actions of the DIS-Connected WV happening in yourself. Start with the 3 F's.
2. As the DIS-Connected WV shows up, partner with the opposite Connected WV mindsets and actions, when you are ready.
3. Ask curious questions to understand the mindsets behind people's actions.
4. Model for others.
5. Encourage others to do 1-4.

The 3 F's

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(worry about)



Pair and Share