



CHEAC Training Center 2024-25 Session Dates

The CHEAC Training Center offers CHEAC Members and LHD personnel professional training sessions on a wide array of topics, including leadership and management, diversity, equity, and inclusion, and public health programs and services. Training will be held either in-person in Sacramento or virtually via Zoom.

Registration available at www.cheac.org/tc-home!

<u>Session</u>	<u>Description</u>	<u>Date/Time</u>	<u>Location</u>	<u>Registration Due Date</u>
Essentials of Public Health: The California Landscape (prior title Public Health 101)	<p>This presentation will discuss the inner workings of public health in California. Topics include:</p> <ul style="list-style-type: none"> · Defining Public Health · International and Federal public health · History of public health in California · Ten essential public health services and foundational capabilities · California Department of Public Health · Local health departments · Accreditation <p>Note: This course will not discuss the COVID pandemic response.</p>	<p>Two Day Course:</p> <p>Wed., July 17, 2024 12:30 PM-4:30 PM and Thu., July 18, 2024 8:30 AM-12:30 PM</p>	Virtual	Tue., July 2
Using Evaluation and Assessment for Success	In this course, participants will explore the purposes, processes, and uses of evaluation and assessment. Multiple forms of evaluation and assessment will be explored, and participants will have the opportunity to practice writing for evaluation and assessment during the session.	Mon., July 29, 2024 8:30 AM-12:00 PM	Virtual	Mon., July 15
Communicating and Managing Change for Public Health	This course will focus on internal communication and driving change within local health jurisdictions. Using a case study model, the facilitator will provide perspectives and learning from public health leaders about how to secure buy-in for change and how to roll out and communicate new directions. A significant portion of the course will be devoted to seeking out and leveraging perspectives of subject-matter experts and those most impacted by the planned changes.	Mon., Aug. 5, 2024 8:30 AM-12:00 PM	Virtual	Mon., July 22
Grant Writing	<p>Grant writing is an important skill to help organizations build capacity and sustain their service offerings. Topics include:</p> <ul style="list-style-type: none"> · Identifying organizational capacity · Identifying funding opportunities · Obtaining stakeholder buy-in · Responding to requests for proposals (RFP), invitations to bid (ITB) and funding opportunity announcements (FOA) · Common Proposal Components · Proposal Approaches · Scoring 	Wed., Aug. 14, 2024 8:30 AM-12:00 PM	Virtual	Wed., July 31

<u>Session</u>	<u>Description</u>	<u>Date/Time</u>	<u>Location</u>	<u>Registration Due Date</u>
	<ul style="list-style-type: none"> · Common Mistakes · Evaluating Success / Return on Investment 			
Coaching for Performance	Leaders need to produce results. The most effective way to do this is through improving the performance of others. This session is designed to give participants tools and resources to move coaching conversations from transactional to transformational.	Wed., Aug. 21, 2024 8:30 AM-12:00 PM	Virtual	Wed., Aug. 7
Emotional Intelligence	Emotional Intelligence is the ability to consciously align behaviors to a desired outcome. This workshop will help participants understand the key skills that make up emotional intelligence and then identify specific tools and strategies to improve their own emotional intelligence in the workplace.	Wed., Sep. 25, 2024 8:30 AM-12:00 PM	Virtual	Wed., Sep. 11
Communicating and Managing Change for Public Health	This course will focus on internal communication and driving change within local health jurisdictions. Using a case study model, the facilitator will provide perspectives and learning from public health leaders about how to secure buy-in for change and how to roll out and communicate new directions. A significant portion of the course will be devoted to seeking out and leveraging perspectives of subject-matter experts and those most impacted by the planned changes.	Mon., Nov. 4, 2024 8:30 AM-12:00 PM	Virtual	Mon., Oct. 21
Post-COVID Era	Preparing for a post-COVID Era: In the aftermath of the COVID pandemic, local health departments continue to be faced with numerous challenges as it prepares for the pendulum shift in a post-COVID era. This course will discuss what made our repose to COVID unique, and how local health departments can prepare themselves for the future, with a focus on preparing your workforce, and managing communications, expectations, relationships and resources. It will also cover the traditional roles of state versus local public health, especially during emergency response, and how local health departments can prepare for the next emergency using lessons learned.	Wed., Nov. 6, 2024 8:30 AM-12:00 PM	Virtual	Wed., Oct. 23
Leading Organizational Change	A thoughtful approach to change management should be an important part of any business initiative. More often, change management is an afterthought, executed haphazardly. Using change management simulations, participants will work in teams to practice applying change management theory to case studies and discuss what worked, what was ineffective, and why. Participants will gain insights into real-world solutions for initiating and managing organizational change and growth.	Wed., Nov. 13, 2024 8:30 AM-12:00 PM	Virtual	Tue., Oct. 29
Grant Writing	Grant writing is an important skill to help organizations build capacity and sustain their service offerings. Topics include: <ul style="list-style-type: none"> · Identifying organizational capacity · Identifying funding opportunities · Obtaining stakeholder buy-in · Responding to requests for proposals (RFP), invitations to bid (ITB) and funding opportunity announcements (FOA) · Common Proposal Components · Proposal Approaches · Scoring · Common Mistakes · Evaluating Success / Return on Investment 	Wed., Jan. 15, 2025 8:30 AM-12:00 PM	Virtual	Mon., Dec. 30

<u>Session</u>	<u>Description</u>	<u>Date/Time</u>	<u>Location</u>	<u>Registration Due Date</u>
Essentials of Public Health: The California Landscape (prior title Public Health 101)	This presentation will discuss the inner workings of public health in California. Topics include: <ul style="list-style-type: none"> · Defining Public Health · International and Federal public health · History of public health in California · Ten essential public health services and foundational capabilities · California Department of Public Health · Local health departments · Accreditation Note: This course will not discuss the COVID pandemic response.	Two Day Course: Wed., Jan. 22, 2025 12:30 PM-4:30 PM and Thu., Jan. 23, 2025 8:30 AM-12:30 PM	Virtual	Tue., Jan. 7
Decision Making as a Leader	Life is a series of decisions, from simple to complex. And serving in a leadership role significantly increases the need to make quick and well thought out decisions. Participants will be introduced to a decision-making model and learn to recognize frequent barriers to making decisions. This interactive workshop will include case studies and group discussion, allowing for different perspectives to be examined around the decisions posed.	Wed., Feb. 12, 2025 8:30 AM-12:00 PM	Virtual	Wed., Jan. 29
Using Evaluation and Assessment for Success	In this course, participants will explore the purposes, processes, and uses of evaluation and assessment. Multiple forms of evaluation and assessment will be explored, and participants will have the opportunity to practice writing for evaluation and assessment during the session.	Thu., Feb. 20, 2025 8:30 AM-12:00 PM	Virtual	Wed., Feb. 5
Post-COVID Era	Preparing for a post-COVID Era: In the aftermath of the COVID pandemic, local health departments continue to be faced with numerous challenges as it prepares for the pendulum shift in a post-COVID era. This course will discuss what made our repose to COVID unique, and how local health departments can prepare themselves for the future, with a focus on preparing your workforce, and managing communications, expectations, relationships and resources. It will also cover the traditional roles of state versus local public health, especially during emergency response, and how local health departments can prepare for the next emergency using lessons learned.	Mon., Feb. 24, 2025 8:30 AM-12:00 PM	Virtual	Mon., Feb. 10
Emotional Intelligence	Emotional Intelligence is the ability to consciously align behaviors to a desired outcome. This workshop will help participants understand the key skills that make up emotional intelligence and then identify specific tools and strategies to improve their own emotional intelligence in the workplace.	Thu., Mar. 13, 2025 8:30 AM-12:00 PM	Virtual	Thu., Feb. 27

Important Reminders

Training Session Expectations:

- Attendees will be expected to be actively engaged for the duration of the training session. For virtual trainings, attendees will be expected to be on camera.
- **All registrations will be available on a first-come, first-enrolled basis.** A waitlist will only be utilized if a session reaches capacity of 30 registrants.

Payment:

- Courses are payable via credit card or invoice. To request an invoice, please complete this [form](#). You will be enrolled in the course and billed.

Cancellation Policy:

- Cancellations must be made at least **10 business days prior** to the training start date by completing the [unenrollment request form](#) on the CHEAC Training Center. Cancellations will be subject to a refund of fees paid minus a \$30 processing fee (no exceptions).
- Substitutions may be made with **a 48-hour notice prior** to the training start date. The substituted registrant must have an account in the CHEAC Training Center. Email admin@cheac.org with your substitution request.
- CHEAC Staff will track and monitor attendance and will notify designated CHEAC Members of missed sessions and restrictions on registering for future courses.

Questions? Contact CHEAC at admin@cheac.org.

Updated: 8/28/24