

FUTURE OF PUBLIC HEALTH

WHAT IS THE FUTURE OF PUBLIC HEALTH?

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment, referred to as the Future of Public Health, is a critical investment in our state’s public health readiness and response to existing and emerging public health threats.

WHAT PROGRESS HAS BEEN MADE?

Since enactment in 2022, local health departments have made tremendous progress in implementing Future of Public Health investments. According to CDPH reports, over 1,200 positions have been created in California’s 61 local health departments and more than 1,100 positions have already been filled. CDPH's report in March provides a breakdown of 924 of the positions by region:

REGION	POSITIONS CREATED	POSITIONS FILLED
Central California	210	147
Bay Area	212	138
Greater Sacramento-Sierra	137	115
Los Angeles	215	131
Rural North	67	48
Southern California	411	345
STATEWIDE	1,252	924

Staff positions most commonly supported with Future of Public Health include but are not limited to communicable disease prevention and control, chronic disease and community health, public health laboratories, communications, and emergency preparedness and response.

WHAT HAPPENS IF FUNDING IS ELIMINATED?

Simply put, California cannot afford to return to pre-pandemic public health staffing and infrastructure. Future of Public Health represents a flexible, ongoing funding stream to strengthen state and local public health capabilities to protect and promote our residents' health and wellbeing. Should this proposed elimination go into effect, the 1,200 positions established with this funding, including the over 1,100 positions already filled, are likely to be eliminated, leaving our communities and vulnerable populations at significant risk.



#CACANTWAIT

ALAMEDA COUNTY HEALTH CARE SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired staff to support sexual health programs, emergency preparedness and response efforts, acute communicable disease infection prevention outbreak management, and building our administrative, operational, and fiscal capacity.
- Currently recruiting for positions to support their public health lab, epidemiology and analysis of communicable disease data, outbreak management, health equity initiatives, community engagement, and case management system support.

#CACantWait
UNTIL THE NEXT CRISIS

ALPINE COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has funded primary care services for the community and residents; Alpine County Public Health is the only provider of these services in the entire jurisdiction.
- With FoPH support, the county has begun the process of creating an opioid prevention program to address recent upticks in opioid-related morbidity and mortality.
- Funding has enabled public health to begin addressing health issues and health disparities identified through the jurisdiction's community health improvement plan (CHIP).
- County has employed a dedicated human resources technician to help maintain the public health workforce, assist with onboarding and training of staff, and ensures employees are prepared to meet emerging challenges and barriers experienced in working in a remote, rural environment.

AMADOR COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Expanded community outreach programs by hiring outreach coordinators and public health educators who have been actively engaging with community members, raising awareness about health issues, and providing resources, support, and linkages to care.
- ▶▶▶ Created new entry level positions and provided career advancement opportunities.
- ▶▶▶ Updated technology and implemented new software platforms to increase efficiency and provide communities with faster, more robust services than prior to COVID, including communicable disease control, emergency preparedness, and disease surveillance.

CITY OF BERKELEY HEALTH, HOUSING, AND COMMUNITY SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has enabled the city to grow and strengthen its public health workforce and infrastructure in numerous ways, especially in areas related to communicable disease prevention and control.
- FoPH supports an expanded epidemiology team that is able to better serve and respond to communicable disease needs in the jurisdiction.
- The city has added staff who are focused on communication efforts within health divisions to strengthen collaboration within the community and deliver innovative and effective public health campaigns and messaging, enabling residents to stay informed of local public health threats and actionable steps to protect their health.
- The city conducted its first fully comprehensive community health assessment (CHA) with a focus on engaging the city's underrepresented and difficult to reach populations. FoPH also supports a community steering committee to direct and oversee the city's CHA and community health improvement plan (CHIP). As part of this work, the city is developing public-facing dashboards with updated statistics and results from the CHA and CHIP.
- The city hired a workforce developer to revitalize the department's internship program, improve staff wellness and retention, and assisted in recruiting new full-time positions.

BUTTE COUNTY DEPARTMENT OF PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Added positions to their Infectious Disease Control Program, including an immunization coordinator to implement campaigns and ensure access to vaccines.
- Hired an infection prevention nurse who supports congregate living facilities.
- In responding to a recent shigella outbreak among an unhoused population, Butte County leveraged a disease intervention specialist, program manager, infection prevention nurse, and epidemiologist to form the county's rapid response and real-time mitigation efforts. The local health department issued timely communications to local partners (e.g., law enforcement, fire/EMS, housing navigators, food facility operators, etc.) and alerted local emergency departments to be on the lookout for shigella symptoms among unhoused residents. The health department mobilized other community resources, including portable showers, laundry services, and handwashing stations, to support the unhoused population and mitigate further infections.

CALAVERAS HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funded their first ever community health assessment.
- Funds used to hire three positions, including a focus on older adults and healthy aging, policy and procedure development, and data analytics and informatics.
- Developed communication and media capabilities to assist in providing timely, accurate, and actionable information related to communicable disease prevention, community safety, and other mass communication needs.
- Established a new disease surveillance method for a small, rural jurisdiction.
- Enhanced public health mobile programs and services unit to bring public health services to community members where they live; this has been especially important among lower-income residents who experience a greater burden having to travel longer distances within the county.

COLUSA COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funding has allowed the county to conduct and complete its community health assessment (CHA) which has shaped collective health outcome goals for the next 3-5 years as identified in the county's community health improvement plan (CHIP).
- With FoPH support, the county has expanded its capabilities related to communicable disease control and prevention by expanding immunization clinics, conducting communicable disease and COVID-19 education and outreach, and providing staff training and development.
- Without this funding, the department would not be able to move forward on hiring new positions, clinical services and outreach activities would be reduced, and efforts toward accreditation would be stopped.

CONTRA COSTA HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired staff to fill essential gaps in programs like HIV outreach/surveillance, communicable disease surveillance and case management (TB, Covid, Hepatitis C, Syphilis).
- Supports their COVID-19 response team and intake team; supporting all lab reconciliations and outbreak technical assistance for local SNFs and elderly care facilities. They have 5 PHNs and 5 clerks supporting this unit that has no other funding to support this. With these teams, their local assisted living facilities would have no support for infection control and outbreak support.

DEL NORTE COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funds have supported hiring a staff service analyst who has been instrumental in improving jurisdiction's core public health services and operations, streamlining program performance, and improving budget management in preparation for public health accreditation.
- Positions hired has enabled jurisdiction to strengthen its policy and procedure process, including creation of an outbreak response policy and protocol for various communicable diseases.
- Funds have enabled jurisdiction to hire a consultant to assist in the development of its community health assessment (CHA) and community health improvement plan (CHIP), with a particular focus on community partnerships and health equity.
- FoPH supports a leadership position within the department, and the positions spearheads development of organizational competencies and foundational capabilities that enable the department to adapt to the evolving nature of public health and better serve residents.

EL DORADO COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Funded staff has expanded clinical infrastructure and services, including capacity to provide vaccines, sexual health programs (e.g., HIV prevention and care, congenital syphilis), chronic hepatitis, communicable disease, infection prevention and outbreak management, and emergency preparedness.
- ▶▶▶ FoPH funds have supported 12 new positions, most of which support disease outbreak response, communicable disease case investigations, and treatment management. These positions, including disease investigator positions and public health nursing positions, have improved response time and capacity for outbreak investigations and follow-up. Without FoPH, the county would be less likely to be able to stop the spread of infectious diseases before an outbreak occurs, which could significantly negatively impact both the county and the state.
- ▶▶▶ FoPH additionally supports three leadership positions to provide strategic guidance, structure, and efficiencies in the organization by providing dedicated support to each unit, including through coaching, guidance, and best practices.

FRESNO COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Launched a mobile health program bringing providers from Saint Agnes Medical Center and UCSF to residents in the Central Valley. Mobile services were offered at over 60 events serving 300 patients as of October 2023.
- ▶▶▶ Maintained expanded workforce and infrastructure established during the COVID-19 pandemic. The funding has supported expansion of communicable disease control efforts, disease surveillance capabilities, data analysis, and workforce training and development.
- ▶▶▶ FoPH supported a rural mobile health unit to better reach residents in rural and isolated areas of the county. The mobile health unit has supported over 178 community events that served over 5,000 patients for urgent care services, community health worker navigation, vision services, and immunization services.
- ▶▶▶ Rabies control efforts were improved in the jurisdiction by improving data tracking and standardization of data collection in partnership with local animal control agencies. This work has reduced the threat of rabies among animals in the county.

GLENN COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funds a new Community Assessment, Planning, and Evaluation (CAPE) unit; CAPE provides information, evaluation, planning, and technical assistance to public health programs, community partners, decision-makers, and residents to improve community health and address root causes of health inequities. FoPH supports their first Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP). The LHD has also initiated and begun pursuing Public Health Accreditation.
- Funds are being used to conduct their first-ever local Behavioral Risk Factor Surveillance System (BRFSS), a health-related telephone survey that collects data about local residents regarding their health-related risk behaviors, chronic health conditions, and use of preventive services.
- Funds provided vaccines needed in the community based on data, community-identified needs, and stakeholder input.
- Supports staff trained on ACEs to present ACEs to community groups and agencies; leads the health sphere workgroup; actively participates in the ACEs county-wide steering committee; and helped develop a local ACEs website (<https://glenncares.org/>)

GLENN COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH-funded staff was critical to creating and approving the local county-wide Fatality Review Team. FoPH-funded staff supports case identification and data analysis and assists in implementing strategic findings/recommendations.
- FoPH-funded staff has hosted well-attended community town halls on fentanyl and opioid education with a strategy component built in to gather community input on what can be done to address this epidemic and its effects on our youth and young adults.
- FoPH-funded staff has been critical in creating a county-wide coalition to address our aging population needs and leading workgroups that address identified needs. FoPH-funded staff leads the loneliness workgroup that works toward creating more social environments for the aging population, providing education on social isolation and its health impacts, and engaging with the local senior nutrition centers to increase patrons and activities. FoPH-funded staff has been critical to the planning and conducting of the outreach campaign of the first Senior Resource Expo, set to occur on June 27.

HUMBOLDT COUNTY DEPARTMENT OF HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funds 8 positions, including communicable disease investigator, epidemiologist, supervising microbiologist, and health education positions.
- Allowed Humboldt to respond rapidly to a local measles exposure with over 100 contacts to community members.
- Staff hired to support various core public health services, including but not limited to communicable disease control, emergency preparedness and response, health equity, and data analysis.
- Health education specialists are carrying out health equity activities, including supporting branch-wide initiatives, community health assessment (CHA), and community health improvement plan (CHIP) efforts.
- Public health nurses funded by FoPH support public health clinical operations, including providing post-exposure prophylaxis for measles, vaccinations, and sexual and reproductive health services. Nurses are additionally cross trained to support communicable disease prevention and control work.
- A health education specialist funded by FoPH leads the county's harm reduction and overdose prevention efforts.

IMPERIAL COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Onboarded two staff for the Epidemiology area: Epidemiologist I and Program Supervisor II– Epidemiologist. The focus of the work has been on the coordination of detection, identification, reporting and control of disease for our border community; conducting and analyzing epidemiological investigations for disease surveillance; and compiling, analyzing and reporting community health status outcomes.
- ▶▶▶ Allowed Imperial County to establish the Strategic Planning, Analysis and Communications Division which serves as the backbone for the department.
- ▶▶▶ Several teams were introduced and have been leading efforts related to performance management, quality improvement, workforce development, organizational capacity, community health assessment/community health improvement planning, strategic planning, policy development, accreditation, and communications.
- ▶▶▶ The Workforce Development team has been working on the development of standard frameworks, assessing workforce management and development capabilities, coordinating needed training. The team launched a formal Department onboarding process, oversees the tuition reimbursement program, and worked on centralized hub for staff management tools, career exploration opportunities for students, and on an array of recruitment and retention strategies.

IMPERIAL COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- The Performance Management and Quality Improvement team coordinated and launched the PM/QI 101 training for all department staff, as well as a PMQI Train the Trainer course for 24 staff with an outcome of 5 quality improvement projects being worked on the Department.
- The Information and Communications team introduced communication policies, implemented the Freshdesk System to automate and provide department structure for various information and communications-related requests, completed full migration of department Shared Drive files to Office 365 SharePoint, implemented CANVA as a tool and resource for department staff and strengthened the department's branding efforts. Additionally, the team worked with the Epidemiology team to introduce a system in Tableau to display COVID-19 data. The next step is to add other local disease data into that system (or dashboard).
- The Workforce Development Team working in partnership with San Diego State University Imperial Valley Campus School of Nursing. Supporting the SDSU motto "growing our own" professionals to help fill the nursing gap in Imperial County, an area that's medically underserved and considered a professional shortage area.

INYO COUNTY HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Four new positions were created and filled with this funding; if the funding is eliminated, the department would have its staff size reduced by approximately 40 percent, leaving the county vulnerable and less prepared to handle public health threats.
- An infection prevention nurse funded by FoPH provides expert guidance and education on best practices and coordinates with local health facilities, including skilled nursing facilities, rural health clinics, FQHCs, tribal health, and local hospitals. This position also supports disease outbreak responses and communicable disease case investigations and treatment management.
- A disaster preparedness program manager supported by FoPH managed and distributed COVID-19 vaccine and treatment inventory, coordinated emergency response efforts to COVID-19, facilitates ongoing training, drills, and interagency collaboration efforts, and supports program planning for future public health disasters.
- FoPH has supported the county's first-ever community health assessment (CHA) and has the county on track to initiate its first-ever community health improvement plan (CHIP). Without this funding, the local health department would not have the capacity to complete the CHIP and would not be able to implement strategies to foster long-term health improvements.
- FoPH funding has been critical in recruiting and training new public health professionals, ensuring that the community has the skilled personnel necessary to respond effectively to public health emergencies and events and to provide technical assistance and training to local health facilities.

KERN COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Established a Healthcare Associated Infection Prevention Program to work with healthcare facilities to investigate and reduce transmission high risk infections like *C. auris* and drug-resistant organisms, in our high-risk, most vulnerable populations.
- Funded an Outreach Team to conduct door-to-door canvassing to educate residents on a variety of health topics and resources and outreach and education at community events and collaboratives.
- Established Mobile HIV/STD Testing and Education providing HIV/STD testing and education throughout all 8,000 sq miles of Kern County, providing an opportunity for early detection and treatment of these diseases, as well as an opportunity for education about risk reduction for those who test negative.
- Supported Recruitment and Retention of Diverse Workforce through hiring a dedicated Talent Recruiter to familiarize themselves with the operations of Public Health and help recruit viable candidates for job openings. Vacancy rates dropped by 10% within the first year.
- Established an Unpermitted Food Vendor Education Team that is deployed to respond to complaints regarding unpermitted food vendors. This team provides education on the importance of following Cal Code and assists vendors with obtaining the appropriate permits.

KERN COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Established an Unpermitted Food Vendor Education Team that is deployed to respond to complaints regarding unpermitted food vendors. This team provides education on the importance of following Cal Code and assists vendors with obtaining the appropriate permits.
- Supports the Chronic Disease Case Management Team providing health screenings within the community to assist with early detection of chronic disease and refers back to a healthcare provider. They provide fitness and nutrition classes to the community to equip them with the skills necessary to live a healthier lifestyle and prevent obesity and chronic disease.
- Added a mental health component to their high-risk clients enrolled in home visiting programs.
- Funds Social Services Workers to be regularly available to consult with staff about patient/client needs and provide referrals and resources directly to patients.

KINGS COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶▶ FoPH funds have added positions across a variety of core public health service areas, including but not limited to microbiologist, business application specialists, program managers, and fiscal staff.
- ▶▶▶▶ The FoPH-funded microbiologist has allowed the county to increase capacity to conduct laboratory tests and improve the timeliness of results. This additional staff capacity has also improved staff coverage to maintain day-to-day public health program and service operations.
- ▶▶▶▶ Business application specialists have improved the county's ability to present COVID-19 online dashboards, as well as expand the county's use of electronic medical record software. These staff positions have enhanced data collection capabilities that inform timely public health actions and interventions in the county.
- ▶▶▶▶ Program managers supported by the funding have established additional capacities related to public health emergency preparedness, data collection and analysis, and disease investigation. One program manager oversees the county's epidemiologist and conducts quarterly epidemiological reports regarding communicable diseases, respiratory viruses, COVID-19, and wastewater surveillance efforts throughout the county. The position has also enabled the county to bring infectious disease prevention training to frontline health care workers at skilled nursing facilities in the county.

KINGS COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Another program manager supported by FoPH has focused the department's efforts related to health equity, performance improvement, and public health accreditation. A local health equity advisory panel comprised of community-based organizations, government partners, health care providers, and others has been assembled to support the department's health equity efforts. This includes advising on the development of the county's community health improvement plan, as well as supporting efforts for the department to become accredited.
- ▶▶▶ FoPH additionally supports a fiscal specialist that supports the department's environmental health services division. This position has strengthened department billing and administrative functions, as well as supported the transition to a new software platform to track licenses, fees penalties, and fines associated with environmental health matters.
- ▶▶▶ FoPH funds supported a department training on diversity, equity, and inclusion, including an equity assessment of the department and tailored supports to meet unique needs of staff.

LAKE COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired staff to provide services through a mobile RV unit to bring additional immunizations, STI screening, street medicine and community education to very rural/isolated areas of our county.
- Hired epidemiologist to gain better awareness of acute and chronic diseases in the community.
- Supported public health messaging, content creation, and emergency response.
- Supported workforce development position to better train mostly new staff in the department and increase recruitment efforts including an internship program for students.

LASSEN COUNTY HEALTH & SOCIAL SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Providing enhanced access to Public Health Services. As a geographically large county, Lassen is constrained by the time and staffing resources needed to serve their outlying areas. It takes between 30 minutes to 2 hours to travel from Susanville to their populated rural communities (Bieber, Westwood, Herlong/Doyle). With FoPH funds, Lassen is able to travel to these areas monthly and participate whenever the communities are having a special event. The county provides oral health screenings, blood pressure checks, parenting information and resources, and other Public Health services.
- ▶▶▶ FoPH is supporting the Community Health Assessment/Community Health Improvement Plan (CHA/CHIP).
- ▶▶▶ Funds a staff person that provides community health and wellness education, collaborates with community health and education partners, and manages an interactive community resource and referral program.
- ▶▶▶ Funding also supports new staff in the Emergency Preparedness program, resulting in a highly trained, response-ready EP Team.
- ▶▶▶ In addition to these examples, it is also important to note that staff burnout was at a maximum following the COVID-19 pandemic. Public Health staff worked around the clock, on weekends, and late into the night. With the FoPH funds, Lassen has been able to relieve some of the stress associated with staffing shortages and increase public services.

CITY OF LONG BEACH DEPARTMENT OF HEALTH & HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supports 21 staff members that all have little to no other funding sources available to support them.
- Funds 2 Nurse Practitioners that provide direct patient care for our HIV/STI clinic; losing this funding would decrease access for patients who rely on these services to stay healthy and reduce complications of their illnesses.
- Funds 3 Environmental Health staff to support food safety and enforcement mandates to protect the broader community from foodborne illnesses and impacts.
- Funds a PrEP Navigator and HIV/STI Outreach staff which are critical to addressing equity and the high rates of these diseases in the Long Beach community and could not be sustained without funding.
- Supported our recent TB outbreak efforts since TB has very little to no funding at the local, state, and federal levels.
- Will support a critical data system upgrade within Environmental Health.
- Supports their communications team, fund development and finance/administration staff which are all essential roles for being able to bring in dollars, communicate our work and ensure we are effectively managing our grants.
- Support training, staff development and retention efforts across the Department with a variety of new staff members coming on since the pandemic. It is essential that the new staff have a basic understanding of public health in Long Beach and also access to the best practices in the field.
- Supports the violence prevention work in the City of Long Beach.

LOS ANGELES COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- »»» Funds support their communicable disease control outbreak response, community embedded disease intervention specialists, community health workers, public-facing call center staff (who provide 7-day-a-week direct services to community members in all threshold languages to answer questions, provide referrals, and address questions and concerns).
- »»» Funds the Community Public Health Teams, Communications and Government Affairs functions (to develop and deliver targeted, responsive messaging to communities that are most disproportionately impacted by adverse health outcomes, including underserved and non-English speaking populations, and to increase responsiveness to the County's 88 cities that rely on our organization for current and timely information sharing), and K-12 education sector engagement.
- »»» Their funded staff are currently responding to the Hepatitis A outbreak among homeless populations, including offering vaccinations to unhoused individuals.
- »»» FoPH supporting education and outreach on dangers of silicosis among certain groups (e.g., countertop workers, construction workers).

MADERA COUNTY DEPARTMENT OF PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Hired staff to lead and complete implementation of their 2023 Community Health Assessment and Community Health Improvement Plan and Strategic Plan, which will be published soon.
- ▶▶▶ Hired a bilingual mobile health team and deployed during COVID-19 for testing and vaccination and now is expanded to other clinical services to communities most in need.
 - The team provides wellness checks to identify potential health issues and make connections.
 - The team is being cross-trained to provide education on an array of public health topics, including car seat safety, tobacco cessation, diabetes prevention.
 - Team hosts one-stop shop events with other programs and agencies. For example, they had 20 partners at an event in Fairmead, a small high-need community, where the community received immunizations, training on Narcan, vision, oral health, and blood pressure checks, food boxes, pediatric wellness assessments, and enrollment in WIC, Medi-Cal, and CalFresh.
- ▶▶▶ Added an informatics team to increase efficiency and service quality through data-informed workflow optimization for testing and vaccination clinics.
 - Implementing an electronic health record system
- ▶▶▶ Supports their public health communications team to expand the reach of communications to the community.
- ▶▶▶ Implementing interventions designed to identify and address chronic conditions and connect people with care so when the next virus emerges, their population will be healthier and more able to avoid acute illness.

#CACANTWAIT

MARIN COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Supports Marin County Outbreak Prevention and Infection Control (OPIC) team which strengthens infection control practices in the county's highest risk settings such as nursing homes, long term care facilities, schools, and childcare settings.
- ▶▶▶ In 2024, the OPIC team has trained over 400 staff and performed 19 site visits.

#CACantWait
UNTIL THE NEXT CRISIS

MARIPOSA COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has enabled the county to strengthen and expand its public health workforce and infrastructure across numerous subject areas, including health equity, performance improvement, and environmental health.
- FoPH supports multiple program specialists focused on environmental health, including retail food safety, air pollution efforts, and waste management.
- FoPH supports a program specialist focused on health education efforts within the community, including in areas related to health equity and inclusion, community engagement, outreach and communications, and collaboration with community partners and community-based organizations.
- FoPH funds an administrative analyst who is focused on department-wide performance improvement initiatives, including development of policies and procedures, public health accreditation, planning, and organizing for the community health assessment (CHA). This position has strengthened engagement with the community through various collaborative efforts and community outreach events.
- FoPH has also supported training for staff on quality improvement efforts, and software for IT optimization, data information, data dashboards, and other data visualization tools.

MENDOCINO COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- This funding was used to develop a PH Communications unit, which has proven to be instrumental in disseminating information during emergencies, advertising for events, promoting services, and reaching the community across a variety of platforms.
- Hired an Equity Lead to review departmental Policies and Procedures, identify effective ways to reach underserved populations, educate and train staff and community partners on best practices, and overall advocate for our clients.
- Hired a manager to oversee our Wellness & Prevention, Equity, and Employee Resources divisions, supporting the community and employees.
- Supports the creation of an Electronic Health Record for our department. Funds support an employee to be lead and will support easier access to client information, billing, referrals and quality assurance.
- Funds staff to support Public Health Accreditation, including the Community Health Assessment and Community Health Improvement Plan.
- This funding not only prepare our department for the next major emergency but has helped enhance day-to-day activities.

MERCED COUNTY DEPARTMENT OF PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supports additional staffing in the HIV Care Program, Health Equity, Infectious Diseases, and Public Health Reaccreditation efforts.
- Funding led to increased disease investigation and timely case management, provision of culturally appropriate and community focused health education messaging and strengthened disease surveillance systems.
- Merced hosted community engagement sessions and hosted external stakeholder meetings with key leaders to support the Community Health Assessment and Community Health Improvement Plan efforts to identify priorities according to Merced County residents, as part of Public Health Accreditation efforts.
- Funds a full-time communications team that includes equity in all health messaging and communication provided to the public to rebuild trust with residents.

MODOC COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH supports two full-time staff focused on health equity-related efforts within the county. These projects have included care coordination for vulnerable residents, an organizational equity workplan, and climate health issues.
- This funding has been used to fund a full-time accreditation coordinator to oversee all activities related to public health accreditation, including community health assessments and community health improvement plans created in collaboration with community partners.
- FoPH supports public information efforts, including a part-time media manager to oversee all public health communications to reach our communities. This position maintains the department's website and social media, and public health outreach materials.

MONO COUNTY HEALTH & HUMAN SERVICES DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired an epidemiologist to serve as a resource and technical consultant to public health officials and other local and state community stakeholders.
- Supported 24/7 public health officer coverage.
- Funded one of only three nurses employed by public health.
- Funds community health outreach activities among residents.

COUNTY OF MONTEREY HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Added 24 full-time positions
- Expanded their laboratory, epidemiology, and public health preparedness efforts by adding an assistant laboratory director, a supervising public health epidemiologist and a chronic disease prevention coordinator.
- Established a Healthy Housing Program to monitor homes for health and safety hazards like mold, which harms many of their BIPOC communities. If funding is cut, Monterey County will go back to only reacting to complaints.
- Hired a health educator and supervisor to support healthy aging program.
- Hired an analyst to support access to care efforts among underserved populations.
- Hired a health educator to support emergency preparedness efforts.

NAPA COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Added positions to enhance emergency preparedness and response, including doubling their epidemiology capacity to investigate, mitigate, and control the public health threats.
- Hired permanent staff to perform communicable disease investigations including reports of suspect measles cases, pertussis outbreaks in school settings, gastrointestinal illnesses in food handlers, and tuberculosis.
- Hired infection preventionists to work with congregate facilities, monitor them for infectious disease outbreaks, and provide regular education and site visits to prevent the transmission of diseases.
- Funds an epidemiologist to support our day-to-day data collection and evaluation for our community, including our data dashboards and work for various community coalitions. For example, recently Napa evaluated deaths due to gun violence and confirmed that older male adults have a higher risk of successfully committing suicide with a gun than other age groups. This work supports the work of the Suicide Prevention Council. As we head into summer, Napa also released an advisory on not mixing alcohol with water activities as the death data also indicated that over 1 in 5 drownings over the past 5 years were associated with alcohol intoxication.
- Additional staff funded by FoPH work to ensure our community is prepared for the next emergency, including a person focused on ensuring health equity and nutrition services.

NEVADA COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired 5 staff to support outbreak control and emergency response to hospitals, day care centers, congregate care settings and health care providers, including their first Nurse Practitioner who provides technical assistance on infection control practices and information on communicable disease investigations.
- These staff support disease investigations and are critical to the county being able to respond quickly during outbreaks such as Flu, measles, or other emergencies such as wildfires.
- Hired a staff member to support our emergency response team to plan Continuity of Operations Plans for our congregate care centers and other organizations serving vulnerable populations.
- Support the Opioid program with a part time position to provide harm reduction education to community-based organizations in Nevada county who provide services for mental health and substance disorders.

OC HEALTH CARE AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Funds essential public health positions to strengthen services to help protect and promote health with an emphasis on equity.
- ▶▶▶ Supports Surveillance and Epidemiology unit, which conducts communicable disease surveillance across the entire county.
 - The Surveillance and Epidemiology team plays a crucial role in disease surveillance and outbreak investigations by analyzing trends in data. Funds supported new positions on the team to focus on four main disease surveillance branches: Vaccine-preventable & Vector-borne, Enterics, Health Care Associated Infection, Informatics & Syndromic.
 - Funds also allowed for the team to provide clinical and epidemiological guidance to healthcare providers and assist with diagnosis, treatment, and preventative services such as vaccination and prophylactic treatment as needed to control disease transmission.
- ▶▶▶ Funds supported Orange County Public Health Lab, which is certified by CLIA and approved by the State to perform high complexity testing in the areas of bacteriology, mycobacteriology, mycology, parasitology, virology, immunology, and molecular biology. Additionally, the lab has a Water Quality laboratory that is certified by the CA Environmental Laboratory Accreditation Program (ELAP) that primarily monitors the ocean and bay recreational waters. Funds allowed to strengthen and advance public health lab capacity by:
 - Establishing a sustainable and modernized laboratory
 - Providing for future expansion capability and adjacent development to enable new assays, future research needs and advancements
 - Creating workspaces that support and encourage both structured and spontaneous opportunities for innovation and development within OCPHL and across Public Health Services and with its community/commercial partners

OC HEALTH CARE AGENCY

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶▶ Funded the creation of a Public Health Messaging Team that has been instrumental in post pandemic response.
- ▶▶▶▶ Created positions that were dedicated to Public Health Accreditation, Community Health Assessment and Community Health Improvement Plan
- ▶▶▶▶ Supported development of partnerships with local Community Based Organizations to help with outreach efforts and dissemination of public health messages related to chronic diseases and health promotion activities.
- ▶▶▶▶ Funded new Public Health Nurse positions to focus on nurse education and to help increase capacity of Public Health Nursing staff for preparedness efforts.
- ▶▶▶▶ Funded new positions to provide services to vulnerable and marginalized populations such as seniors and unhoused individuals with unmet health needs.
- ▶▶▶▶ Funded new positions for Research Analysts, Microbiologists, Environmental Health specialists, Public Health Nurses, and Nurse Practitioner positions to support Immunization Clinic, STD/HIV clinic services, Pulmonary Disease Services and focus on Environmental Health Needs.
- ▶▶▶▶ Supports childhood injury prevention and Maternal Child and Family Health.
- ▶▶▶▶ Supports efforts to recruit, retain and train a diverse workforce.
- ▶▶▶▶ Supports providing language translation in key languages.
- ▶▶▶▶ Supports IT optimization projects.
- ▶▶▶▶ Funds Data informatics, Dashboard and data visualization tools.

PASADENA PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH funds investigative and response team, including a Supervising public health nurse and two public health nurses funded by these dollars conducted enhanced case investigation to surrounding neighborhoods including over 100 households and conduct enhanced surveillance activities in response to California's first known case of locally acquired dengue in October of 2023.
- They also recently detected a second locally acquired dengue case through their continued neighborhood surveillance project and requested voluntary blood draws from households with elevated risks (symptomatic, history of travel to places where dengue is present, etc.). The second case was asymptomatic and had no history of travel. They sent the sample for genomic sequencing and received results in the past week and shared that information community this week – coupled with recommended actions residents should take to protect themselves from mosquitos.

PLACER COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has funded the county's expansion of communicable disease and epidemiological capacities. This has been most recently realized through two recent measles exposure events in Sacramento County that impacted numerous neighboring counties, including Placer.
- The response to the two measles outbreaks allowed for normal public health operations to continue, while also conducting disease investigation activities.
- Without these funds, the response would have required staff to be temporarily reassigned from other day-to-day essential public health functions, interrupting important programs and services offered to residents.

RIVERSIDE COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired 105 of 107 FTEs
- Positions include nurses, microbiologists, epidemiologists, communicable disease specialists, community health workers, health educators, accountants, a public health economist.
- Created mobile immunization teams and partnered with schools, childcare providers, community centers, and others to provide life-saving vaccines to children, the elderly, and other community members. During Pre-Teen Vaccination week, they hosted 48 mobile clinic events and administered 8,431 doses of vaccine to 7,197 unique patients.
- Their newly formed equity outreach teams attended over 200 events providing health education and connection to public health and other resources. These teams distributed nearly 1,000 COVID-19 test kits, nearly 800 fentanyl test strips and over 1,321 doses of naloxone to the community.

RIVERSIDE COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

➤➤➤ Funds allowed the county to develop an expanded disease surveillance team to enhance disease detection and reporting and they are able to investigate roughly 99% of tier 1 diseases within a 24-hour time frame, improving their ability to rapidly detect outbreaks and implement measures to prevent further spread.

- Recent examples include norovirus linked to restaurants, a legionella outbreak in a senior community and an influenza outbreak at a skilled nursing facility.

➤➤➤ Funding allowed Riverside to build infrastructure in their public health lab to meet core functions per the Association of Public Health Laboratories (APHL) guidance and to hire an assistant laboratory director, three public health microbiologists, an outreach manager, laboratory technician, and laboratory assistant.

➤➤➤ The additional staff capacity allowed for:

- Disease investigations and follow up in skilled nursing facilities and long-term care facilities.
- Investigation and coordination with Environmental Health EPE in response to a cluster of legionella cases identified at an apartment complex for seniors.
- Extensive investigation in coordination with the CDPH Hospital Acquired Infections (HAI) Program in response to legionella in hospitalized patients.

SACRAMENTO COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Sacramento County Public Health has added over 40 FTEs
- Increased the Deputy Health Officer FTE to increase capacity for the control of communicable diseases and Health Officer coverage.
- Supports the Health and Racial Equity Unit to address health and social disparities.
- Created a Public Health Accreditation Unit to help achieve Public Health Accreditation and sustain Quality Improvement and best practices.
- Increased Epidemiology staffing levels to assist in data collection, analyzation, and response to communicable disease outbreaks.
- Increased Public Health Laboratory capacity to serve increasing county and regional needs.
- Increased nurse staffing in the Communicable Disease Unit to improve response time and capacity for outbreak investigation and follow-up.
- Increased nurse staffing in the Immunization Assistance Program to aid in adequately addressing the decreasing vaccination rates in the county and ability for response in vaccine-preventable disease outbreaks.

SACRAMENTO COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Increased staffing in the Sexual Health Promotion Unit and Clinic to improve ability to investigate, link to and provide care to vulnerable populations, ultimately to decrease HIV and STD rates.
- Increased staffing capacity in the Chest Clinic to help with growing number of TB cases in the county due, in part, to refugee and parolee placement and assist in regionalization of services.
- Created the Community Nursing Unit to provide nursing home visitation to high-risk pregnant and parenting families with children 0-18 years of age and nursing surge capacity for communicable disease outbreaks and public health emergency response.
- Added a second Division Manager to create better administrative span of control over the increased number of SCPH employees and services.
- Many of these positions/units worked together within the funding period on multiple communicable disease and public health responses:
 - The Epidemiology (Epi) Communicable Disease (CD), Immunization, Sexual Health and Laboratory staff worked together to investigate and contain mpox cases.
 - The Epi and CD staff worked to address multi-drug resistant organisms (MDRO) in area facilities including facilitating a MDRO collaborative in partnership with CDPH.
 - The Epi, CD, Immunization and Laboratory staff have followed up on two recent positive measles cases with multi-jurisdictional contacts. The first case had >300 contacts and the second had >200 contacts. This involved identification, investigation, specimen collection and processing, home visitation, patient monitoring and education, vaccination, and medical guidance to area providers.
 - Public Health Laboratory staff responded to a request by the Governor's Office this past week to identify a white powder substance claimed to be anthrax that was delivered to the California Capitol Annex.

SAN BENITO COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has supported a program manager to oversee health education programs, including tobacco control and healthy eating/nutrition. The funding has enabled an expansion of health education programs to better reach residents with timely and actionable public health information.
- FoPH enabled the creation of a community health team, tasked with completing community health assessments and improvement plans to identify proper resource needs and to support implementation of efforts to address long-standing health disparities in the community.
- An epidemiologist has been supported with the funding, allowing the department to retain critical surveillance and data analysis skills as the county emerged from the COVID-19 pandemic. This position has provided the entire department with expertise in interpreting and analyzing data, including wastewater surveillance data, and to plan for activities and interventions to improve health outcomes among residents.
- FoPH has supported a conversion of physical space dedicated to community outreach and engagement programs, such as educational presentations, cooking presentations for low-income families, car seat education, and community forums.

SAN BERNARDINO COUNTY DEPARTMENT OF PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Added 54 positions including communicable disease investigators, epidemiologists, biostatisticians, community health workers, and microbiologists, and others.
- Supports their surveillance and epidemiology team that have a critical role in disease surveillance and outbreak investigations, including focusing on health care associated infection and sexually transmitted infections.
- Expanded their data team to better collect, analyze, share, and use data to ensure accurate and efficient response.
- Allowed for expansion of the GIS mapping team to make data easier to understand.
- Expanded their public health laboratory services.
- Hired additional leadership positions, including a Deputy Health Officer, who is a physician trained in infectious disease and is guiding and improving the County's response efforts.

SAN BERNARDINO COUNTY DEPARTMENT OF PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Jurisdiction started an Easy Access Clinic to ensure anyone with an STI can be seen and treated.
- Expanded health education on key areas such as fentanyl awareness, chronic diseases, STIs, healthy lifestyles, and partners with communities, community-based organizations, and faith-based partners. They conducted close to 100 health education events.
- Hired staff conducted investigations related to a measles case, investigating over 100 contacts.
- Hired staff responded to an active tuberculosis case at a local high school where over 200 students were part of the contact tracing efforts.
- Additional staffing resources to the Communicable Disease Investigation Team led to a 46% reduction in Congenital Syphilis cases and 31% reduction in pregnant women with syphilis.

SAN DIEGO COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Impacts to 91 positions (approximately 12% of the San Diego County Public Health Department staff)
- Supports development of disaster and emergency preparedness and response activities for all 80+ Skilled Nursing, some Long-Term Care Facilities, and other areas.
- Funds staff working in warehouse operations would impact Narcan program for community.
- Hired 4 bus drivers for their new Live Well on Wheels vehicles, one of which is outfitted as a clinic. The vehicles provide person centered services in the community, including rural areas.
- Supports the Public Health Laboratory Veterinarian, which plays a key role in responding to bioterrorism threats, such as anthrax and preventing zoonotic diseases ranging from rabies to avian influenza. The veterinarian serves as PHL's veterinary medical authority overseeing the Rabies Vaccination Program and serves as the liaison to outside entities such as California Department of Public Health's Veterinary Public Health Section. She is also the person responsible for brain removal of animals needing rabies testing which is a primary duty of this position.

SAN DIEGO COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supports Genomic Epidemiology Team, including wastewater surveillance (an early warning system for emerging infectious diseases), and an increased ability to conduct genomic surveillance (to track the spread of a virus, how it is changing, and how those changes may affect public health).
- Supports laboratory water team to perform beach water testing 7 days a week to ensure the safety and protection of visitors to beaches throughout the county.
- Funds staff to support communicable disease response and operations at a time when the number of reported diseases and outbreaks continues to rise (in 2024, San Diego County has had 3 cases of measles and other significant outbreaks).
- Supports capacity to respond to school related events and outbreaks.
- Supports staffing for vaccine related responses.
- Supports intake and processing of legally reportable reports and lab results.
- Supports medical record collection to support investigations.
- Supports health promotion materials and social media campaigns being produced.
- Supports health promotion and outreach staff being able to engage in community events, health fairs, and partnership opportunities.

SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funds 17 new Permanent Civil Service (PCS) positions that strengthened data analytics, clinical programs, disease investigation, operations, and administrative support.
- Hired data analytics staff, including epidemiologists, analysts, and managers, that assess trends for public health threats and prioritization recommendations for more transparent data sharing to communities.
- Continued their Clinical Team, consisting of public health nurses, a pharmacist, health worker, program coordinator and managers, that was originally only for COVID-19 response. This team coordinates with community partners and provides direct support of preventive screening, vaccination, laboratory testing, and disease surveillance and investigation, and short-term home-based care as an embedded traditional service within the department for highest risk communities.
- Funds a communications position to continue the strengthened relationships with community and community leaders, specifically when it comes to sharing accurate health information.
- Funded trainings and workforce development, specifically in health equity and addressing social determinants of health in San Francisco's most vulnerable communities.

SAN JOAQUIN COUNTY HEALTH CARE SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funding supports 29 positions, including 8 communicable disease investigators, 3 laboratory staff, 12 IT informatics and epidemiology positions, 4 management staff, and 2 health educators.
- Expanded data platforms for quality improvement and data visualization, especially for communicable diseases.
- Supporting Community Health Needs Assessment and Community Health Improvement plan processes for public health reaccreditation.
- Expanded laboratory equipment and capacity as a regional lab supporting multiple Central Valley counties.
- Their epidemiology team and nurse team, supported with these funds were able prepare for and respond to a recent positive measles case.

SAN LUIS OBISPO COUNTY HEALTH AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funds an Epidemiologist to manage disease occurrences throughout the jurisdiction.
- Supports a Health Improvement Plan manager to partner with community members and community-based organizations to tackle the most challenging health issues, such as housing, access to care, behavioral health.
- Funds Trilingual outreach worker (English, Spanish, Mixteco) to assist low-income, underserved populations with getting public health and human service needs met.
- Funds Communications coordinator to ensure population gets quality informative messages about public health services and general health messaging.

SAN MATEO COUNTY HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Created 19 new positions directly responsible for bolstering core public health functions, including infectious disease control, epidemiology and surveillance, and public health laboratory services.
- Expanded communicable disease surveillance such as wastewater testing and whole genome sequencing to identify potential pathogens present in the community.
- Supports infection prevention support in high-risk settings, such as skilled nursing facilities, to prevent and respond to outbreaks.
- Improved capacity to monitor, interpret, and act upon surveillance data to inform quick actions when public health threats emerge.
- Bolstered disease investigation capacity for case investigations and contact tracing of communicable disease in the community permitting better control of additional infections.

SANTA BARBARA COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶▶ FoPH has supported the development and implementation of a comprehensive training curriculum for cross training disease control program staff. This training builds competencies in investigating STDs, HIV, COVID-19, tuberculosis, vaccine-preventable diseases, and other infectious diseases.
- ▶▶▶▶ The funding expanded the county's epidemiology team to enhance the department's capacity to effectively address communicable disease needs of the community.
- ▶▶▶▶ FoPH has enabled the county to create and fill full-time positions including but not limited to a health educator to improve access to health services, a manager focused on equity, wellness, promotion, and prevention, a deputy director of administration to centralize grants, contracts, and project management, and a systems data analyst to support public health accreditation and strategic planning efforts. These positions have strengthened the department's operations to enable greater readiness and capacity to protect the community from public health threats.
- ▶▶▶▶ FoPH supported the county's community health assessment, including the Santa Maria Rapid Needs Assessment. This effort involved 10 staff members conducting in-person surveys to understand the health needs in Santa Maria, the county's largest city.
- ▶▶▶▶ The funding has established expanded internal capacities for analyzing, synthesizing, and communicating key health metrics and data to support public health efforts.

SANTA CLARA COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Hired 31 FTEs across a broad range of positions. Used funds to support their Wastewater-Based Epidemiology Program and enhanced the website and data portal to simplify the website access and use. This valuable information became one of the best tools for their communities to be able to determine their risk of COVID-19 exposure. Wastewater was expanded to include flu, mpox and other infectious diseases.
- ▶▶▶ They also created a new Science, Epidemiology, Informatics, and Improvement Branch with their inaugural Chief Science Officer (paid for by FoPH) to lead all elements of our data and science work.
- ▶▶▶ Supported infrastructure updates in their public health laboratory.
- ▶▶▶ They supported Community Health Workers with incentives to attend Lactation Support trainings and printed educational materials on lactation accommodation laws and resources.
- ▶▶▶ They provided educational materials for our Alzheimer's Education Program and purchased media buys to promote family friendly worksite accommodation for employers. They translated outreach materials in three languages to promote lactation support services and enhanced access to our materials more broadly by translating our websites into multiple languages.

SANTA CLARA COUNTY PUBLIC HEALTH DEPARTMENT

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ They created a dedicated Racial Health Equity team with five FTEs. This team supports all branches of the Department to facilitate an equity-focused approach to the work of each branch. The Department's enhanced data and technology infrastructure will provide the much-needed information and knowledge to assess gaps and community needs, identify areas of focus, and evaluate the impact of the Department's work.
- ▶▶▶ The Department has worked closely with Human Resources to perform specialized recruitments to hire individuals with relevant lived experience. Equity and inclusion considerations have also been incorporated, and training has been provided to managers for all stages of recruitment, hiring, professional development, and promotional decisions.

SANTA CRUZ COUNTY HEALTH SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶▶ Funding stabilized their public health department in times when rapid responses to emerging disease outbreaks and climate change related emergencies overwhelm day-to-day operations to improve the wellbeing of the entire county's population.
- ▶▶▶▶ Supports 24/7 local health officer coverage, supports clinical oversight, and leadership across emerging diseases and emergencies present throughout the county
- ▶▶▶▶ Supports the epidemiological and disease control support and activation of our Departmental Operations Center (DOC) for the Shigella outbreak this spring among persons experiencing homelessness.
- ▶▶▶▶ Supports our public health accreditation efforts, including updating their community health assessment (CHA), using collective action through community engagement and will support the community health improvement plan (CHIP) update next year.
- ▶▶▶▶ Expanded health informatics and epidemiology activities, as the county works to keep an equity view of health disparities to better tell the story of the community and groups that have been underserved.
- ▶▶▶▶ Supports workforce development and training, particularly around trauma informed systems, diversity, equity and inclusion, and resiliency among staff who have are still recovering from the burnout from the COVID-19 pandemic.
- ▶▶▶▶ Supports core infrastructure to be more efficient, nimble, and responsive during emerging crises, such as with contracting, grants management, and supporting the workforce.

SHASTA COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- County hired epidemiologist to facilitate county's first-ever community health assessment (CHA) and community health improvement plan (CHIP).
- FoPH funding has supported creation of a new program manager position to oversee a new division with a focus on epidemiology, contracts, and accreditation.
- Supports a Senior Staff Services Analyst to support workforce development and accreditation efforts.

SIERRA COUNTY PUBLIC HEALTH

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has supported hiring an epidemiologist on staff – a first for the county – to assist with communicable disease prevention and control efforts. This position offers critical support and capacities related to outbreak response and tracking.
- FoPH additionally supports environmental health-related positions who have been important in responding to multiple recent communicable disease threats, including plague in a domestic cat and a death from hantavirus. These staff are working closely with state vector control on trapping, testing, messaging, and education of the public regarding vector-borne illnesses.
- Hired a part-time epidemiologist to facilitate our county's first ever Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) and health equity work.

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SISKIYOU COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supports the communicable disease prevention and education program, healthy aging, and suicide prevention/harm reduction program.
- Funds 6 FTEs.

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UNTIL THE NEXT CRISIS

SOLANO COUNTY HEALTH & SOCIAL SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired an infection prevention coordinator to work with long term care facilities, protecting their most vulnerable residents. The team served 190 long term care facilities in the county. This team provides outbreak and prevention guidance, informational resources, and vaccination outreach.
- Expanded Home Visiting programs, including Healthy Families America, Nurse Family Partnership, and IMPACT models. These positions provide services to high-risk perinatal population. These positions can also be flexed to respond to public health emergencies.
- Expanded capacity of Regional Public Health Laboratory, serving Solano, Napa, Yolo, and Marin counties.
- Funded a Health Equity Coordinator to integrate Health Equity into all public health operations and services. For example, their Health's mobile health service brought culturally and linguistically appropriate care directly to vulnerable communities in Fairfield.
- Hired a health education specialist to increase enrollment in WIC and Nutrition services in Vallejo, a city that houses some of their most vulnerable community members.

SONOMA COUNTY DEPARTMENT OF HEALTH SERVICES

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funds 2 full time staff in the public health emergency response and preparedness group to enhance readiness and resilience of the county against fire, flood, earthquake, terrorist incident, and disease outbreak.
- Supports the local emergency medical services authority (LEMSA) by creating an addition FTE to manage the duties and requirements of the local EMS agency and medical and health operational area coordination system.
- Created the health equity team that leads the department's work to advance diversity, equity, and belonging in the workforce.
- Improved operations in the community outreach and engagement and the public health lab.
- Expanded administrative capacity.

STANISLAUS COUNTY HEALTH SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- FoPH has provided much-needed resources for the county to establish a solid infrastructure to address ongoing community health needs and concerns. Because of this funding, Stanislaus County is now better prepared and has strengthened its workforce and infrastructure to prepare for, mitigate, and respond to existing and emerging public health threats.
- The funding has increased capacity to provide infectious disease guidance with timely and comprehensive outbreak investigation efforts with an infection preventionist and medical investigators. This team has put systems in place at schools and long-term care facilities to collaborate and quickly respond to disease reports. Partnerships have improved and are thriving with infection preventionists at long-term acute care hospitals, skilled nursing facilities, and acute care hospitals throughout the county. The staff are hosting trainings to improve capacity in the medical community for disease reporting and mitigation. Because of these efforts, a recent measles outbreak in the county was fully contained in seven days.
- FoPH has supported increased epidemiological capacities, including increased staff to assist in data analysis and emergency preparedness efforts.

STANISLAUS COUNTY HEALTH SERVICES AGENCY

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Funding has supported the first-ever full-time communications team, inclusive of a public information officer and social media staff, to improve messaging and engagement with county residents. This has resulted in increased and consistent public-facing messaging, and the team has worked to build back trust in public health messaging by providing professional, quality, factual messaging and information needed to promote and protect health among the community.
- FoPH has supported the county's community health improvement plan (CHIP) and will support a new community health assessment (CHA) which will be published in 2025. This work has included: in-person community convenings and a virtual session to engage community members and partners, coordination of four action workgroups focused on chronic disease, communicable disease, housing and homelessness, and tobacco and substance use, and creation of community-facing scorecards for each of the four focus areas to promote awareness and understanding of key public health issues in the community.
- This funding has supported the development and implementation of a new performance management system as part of the agency's revised performance management and quality improvement plan. This system enables the agency to assess internal and external customer and partner feedback and satisfaction to continuously improve public health programs and services.

SUTTER COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Created Epidemiologist position, assignments include assisting Homeless Services team with data analysis and interpretation, COVID-19 response data visualization and updating annually community health assessment data.
- Created a position for Community Outreach and Public Health Messaging, to enhance internal communications, coordinate partnerships with community partners and ensure the community receives health program messaging and education on a variety of Public Health programs and services.
- Created two positions that provide much needed administrative and fiscal support within Public Health, an area that has been underfunded and under resourced in the past. These positions help manage over 56 separate grants within Public Health, among other duties.
- Enabled Public Health to make necessary renovations and improvements to our public health facilities to promote retention, morale, and attract new public health employees.

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SUTTER COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supports a contract with Sacramento County Chest Clinic to refer Sutter County residents for clinical evaluation for suspected or confirmed active tuberculosis cases. Active TB cases have been on the rise in the past year.
- Created two positions dedicated to Public Health Accreditation, including the development of the Community Health Assessment and Community Health Improvement Plans. These positions facilitate partnerships with local partners, including ongoing, regular meetings, to address community health improvement plan priorities of homelessness, sexually transmitted infections and building resilient communities. These positions also work on workforce development, quality improvement and supporting health equity efforts.

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TEHAMA COUNTY HEALTH SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

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FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supports efforts to complete the Community Health Assessment (CHA), the first Community Health Improvement Plan (CHIP), and efforts towards Public Health Accreditation, including intensive community engagement and outreach.
- Established surveillance systems to mitigate disease outbreaks.
- Supports equity efforts.
- Created new job classifications, including an epidemiologist, program manager, and public health intern, to bolster the public health infrastructure.

TRINITY COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired a data analyst supporting epidemiology, health equity coordinator, 2 community health workers, supporting health and well-being of the community and amplifying equity work.
- Hired a public health nurse for the communicable disease program to increase their infrastructure and respond to exponential increases in syphilis cases and other threats.
- FoPH funding has supported an expansion of preventive services to remote communities of the county that are significantly medically underserved. Positions have supported vaccination and sexually transmitted infection testing resources and information, as well as education on healthy infant development among new mothers.
- FoPH-supported positions in the county have strengthened community engagement related to health equity, opioid use disorder and prevention, wildfire prevention and recovery, climate-related health threats, and access to care and resources.

TULARE COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Supports epidemiologist, deputy health officer, and other support staff who were able to respond to West Nile virus.
- Supports epidemiologist, deputy health officer, communicable disease investigators, laboratory staff, emergency services specialist, and other personnel who promptly mobilized its to investigate a potential foodborne illness outbreak at a local elementary school.
- Supports Communicable disease investigators and nursing staff who were deployed to assist with a Salmonella outbreak investigated- In August 2023, the Tulare County Public Health Department was notified of a Salmonella outbreak involving 39 cases. Additionally, epidemiologists, deputy health officers, laboratory staff, and environmental health staff provided further support, also supported with FoPH.
- Staff funded through FoPH, including the Public Health Emergency Services Specialist, registered nurses, health education staff, public health coordinator, and many others were actively involved for an extended period in responding to the Tulare County Storms of 2023. Their contributions extended beyond immediate emergency response, as they provided vital support to disaster recovery centers established to assist the community for several months.

TULARE COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Leveraging funding allocated through the Futures of Public Health program, Tulare mounted a comprehensive response to rises in communicable diseases such as Valley Fever and Tuberculosis. This includes deploying a team of communicable disease investigators, laboratory personnel for testing, an epidemiologist for data analysis, and oversight from our Deputy Health Officer. Furthermore, our staff has actively collaborated with local hospitals and health clinics to ensure effective case management and utilize health education specialist to create messaging and social media to inform the public on how to protect themselves and/or seek medical care.
- Hired a dedicated full-time PH Lab Director. The Tulare County Public Health Lab has grown to be a robust and highly dependable lab within our region. The lab was counted on as a strong resource during Covid and continues to support the State and other nearby counties. In the past, the department contracted with public health lab directors to cover the minimal requirements in regulations.
- Supports Equity Coordinator (and additional staff) to lead the efforts of the team that canvas our county and provide outreach and engagement efforts to our disadvantaged communities that lack many resources. They contribute to our efforts related to the Community Health Assessment and Community Health Improvement Plan. This team also provide activities that meet several the requirements of the PHAB standards and measures.
- Supports a Quality Assurance Nurse to lead teams that has established strong links and relationships with our congregate settings to work alongside them in infection prevention. The team worked with a Christian camp to advise and educate while experiencing a norovirus outbreak.

TUOLUMNE COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired their first ever epidemiology analyst who increased their capacity to conduct local data analysis and surveillance to improve our services and disease mitigation.
- Hired an infection preventionist and communication program specialist.
- Hired an agency manager who instrumental in completing the Community Health Assessment and Improvement plans, continuous quality improvement efforts, grant application and management, staff development, oversight of the epidemiology unit and vital administrative and infrastructure support.

VENTURA COUNTY HEALTH CARE AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- ▶▶▶ Allowed the communicable disease program to launch a multi-faceted initiative to combat transmission of infectious diseases and elevate infection prevention and control practices in medical and non-medical settings.
 - The program introduced enhanced standard precautions in skilled nursing facilities, focusing on resident-centered and activity-based strategies, enhancing socialization and reduced feelings of isolation among vulnerable populations.

- ▶▶▶ Developed the public health response collaborative, consisting of immunization program, communicable disease program, health education, and emergency medical services/emergency preparedness office.
 - The collaborative provided approximately 800 flu vaccines and about 1,000 Tdap vaccines in vulnerable communities.

- ▶▶▶ Funds allowed the public health lab to add three full-time employees, allowing the lab to provide timely and critical services to the community.
 - The lab expanded testing services and participated in new testing methodologies, including gastrointestinal multiplex PCR tests – increasing capacity to test outbreaks and complete CDC-recommended HIV and Hepatitis C testing algorithms in house and a new methodology for tuberculosis testing reducing turnaround times to next-day services.

- ▶▶▶ FoPH has supported the county's mpox testing, treatment, and outbreak management, including administration of over 1,300 doses of mpox vaccine.

YOLO COUNTY HEALTH & HUMAN SERVICES AGENCY

FUTURE OF PUBLIC HEALTH OVERVIEW

Through the 2022 Budget Act, California took a transformational step toward rebuilding our state and local public health workforce and infrastructure that was devastated by the COVID-19 pandemic and years of disinvestment. The \$300 million ongoing General Fund investment (\$200 million for local health departments, \$100 million for CDPH), referred to as the Future of Public Health, is a critical investment in our state's public health readiness and response to existing and emerging public health threats.

FUTURE OF PUBLIC HEALTH INVESTMENTS REBUILD OUR LOCAL PUBLIC HEALTH WORKFORCE AND INFRASTRUCTURE

- Hired outreach staff and data scientists to work with the community to identify needs and collaborate with community partners to address them.
- Hired a farmworker health program coordinator to survey and meet the health and social services needs of Yolo's large migrant farmworker population.
- Hired personnel to administer their innovative wellness vending machine program, offering free supplies like COVID-19 tests, mosquito repellent, condoms, emergency contraception, fentanyl test kits, and soon, naloxone to people who otherwise could not access them.
- Funds are creating better health outcomes for those most impacted by racial, ethnic and economic disparities by slowing the spread of disease and working with communities to plan programs providing opportunities for the community to be healthy.