



2023 CHEAC Annual Meeting Workshop Session Biographies

Using Soft Skills Development to Rebuild a Resilient Public Health Workforce

Adrienne Collins Yancey, M.P.H., Assistant Director

Ms. Yancey has over 30 years' experience in the fields of public health, mental health, and social services. Ms. Yancey began her career in 1990 as the health educator with Yolo County's Tobacco Control program before joining the California Department of Public Health's Statewide Tobacco Evaluation contract with San Diego State University in 1992, and then directing an African American Tobacco Prevention program in San Diego in 1994. In 1997, Ms. Yancey started with the County of San Diego Health and Human Services Agency as program manager for the Tobacco Control Resource Program. During her tenure with the Agency, she has held management positions within Chronic Disease and Injury Prevention, Maternal, Child, and Family Health Services, Epidemiology and Immunization Services, and Self-Sufficiency Services.

Ms. Yancey served as the Mental Health Services Act Coordinator for Behavioral Health Services from 2014 to 2018. In her role she was responsible for community engagement activities around the development of the County's plan for spending \$197 million in treatment for persons with serious mental illness and mental health prevention programs. From 2018 to 2022, Ms. Yancey was the Coordinator for Child Health and Disability Prevention (CHDP) and had oversight of the San Diego's Black Infant Health and Perinatal Equity Initiative programs as well the CHDP program. Currently, Ms. Yancey is the Assistant Director for Public Health Services and is responsible for departmental operations including oversight of 1,000 permanent and temporary employees, and a budget of over \$220 million. Ms. Yancey has a bachelor's degree in Rhetoric and Communication from the University of California at Davis, and a Master of Public Health degree from the School of Public Health at San Diego State University. However, she considers her greatest accomplishment to have loved and nurtured two daughters and a son to adulthood.

Jo-Ann Julien, M.Ed., Health Planning and Program Specialist

In 2013, Jo-Ann Julien joined Public Health Services (PHS), County of San Diego Health and Human Services Agency as their Refugee Health Program Coordinator before leading the Office of Health Equity (2015). Since then, Jo-Ann has served as: departmental lead for Health Equity on federal, state, regional and local working groups including 7 years on the State Advisory Committee for Health Equity. Jo-Ann has served as PHS Champion for Diversity and Inclusion, Ambassador for Trauma-Informed Customer Service, member of the Strengths-Based Management Committee, Recognition Committee, and Employee Engagement Committee. Jo-Ann has served as PHS lead for Workforce Development since 2015. In the summer 2022 Jo-Ann helped develop the CDC Infrastructure grant, and June 30, 2023, Jo-Ann transitioned to Workforce Director leading the CDC Infrastructure grant efforts. Jo-Ann has a B.A. in Communications and a Master's degree in Education, specializing in Counselling. Jo-Ann interned with the police department to counsel people who had experienced trauma.

Jo-Ann Julien has 26 years' experience in Federal and County government. Jo-Ann Julien started her career with the Public Health Agency of Canada (1997) in their Population Health Directorate working on national children's health programs, Native American Head Start, and establishing Centers of Excellence for Children's Well-Being across Canada, a 20-million-dollar grant program. There she also had management responsibility for an Assistant Deputy Minister, federal-provincial committee on health human resources. Jo-Ann is best known for building the Office of Consumer Affairs and Public Involvement for Health Canada, advocating for patients and their safety, including at the UN in Geneva. Jo-Ann also helped establish inclusive institutions for the Human Rights Division within the Government of Canada among other advocacy, policy, program, management, and leadership roles. Born in Montreal, Jo-Ann is a bilingual, dual citizen of Canada and the US.