

State Public Health Officer and CDPH Director Update

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Outline

- National Public Health Week, 2022
- CDPH Transformation
- Future of Public Health





NATIONAL PUBLIC HEALTH WEEK

AN INITIATIVE OF THE **AMERICAN PUBLIC HEALTH ASSOCIATION**



National Public Health Week, April 4-10, 2022

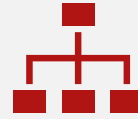
- Racism: A Public Health Crisis (Monday)
- Public Health Workforce: Essential to our Future (Tuesday)
- Community: Collaboration and Resilience (Wednesday)
- World Health Day: Health is a Human Right (Thursday)
- Accessibility: Closing the Health Equity Gap (Friday)
- Climate Change: Taking Action for Equity (Saturday)
- Mental Wellness: Redefining the Meaning of Health (Sunday)





CDPH Transformation

“Becoming the Best at Getting Better”



1. Becoming a **learning** organization
 - Lean management system (“lean”)
 - Results-Based Accountability (RBA)



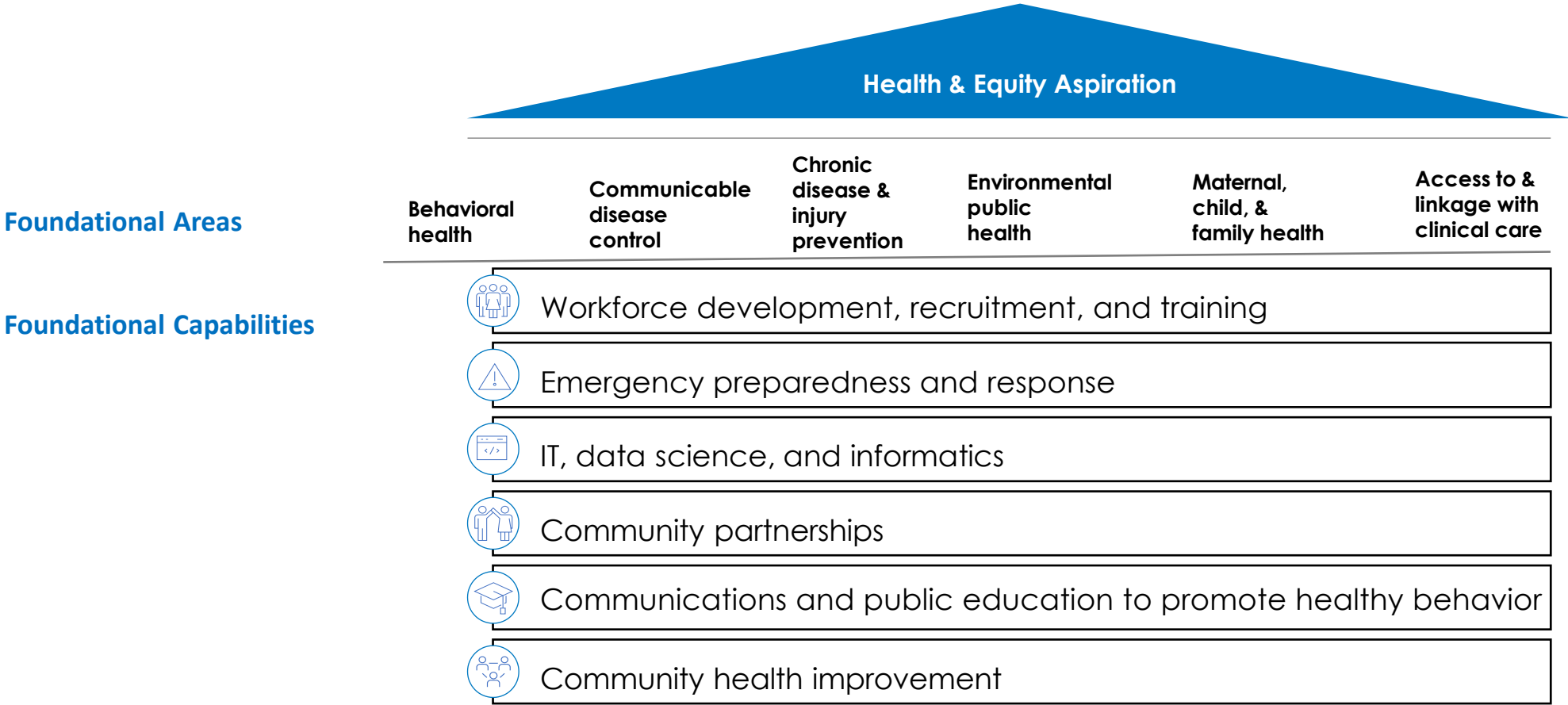
2. Becoming a **healing** organization
 - Equity, anti-racism, and health equity
 - Trauma informed and responsive



3. Developing our **people**
 - Professional development
 - Core public health competencies



Foundational Public Health Service Areas



Source: CA Future of Public Health Workgroup and The Public Health National Center for Innovations

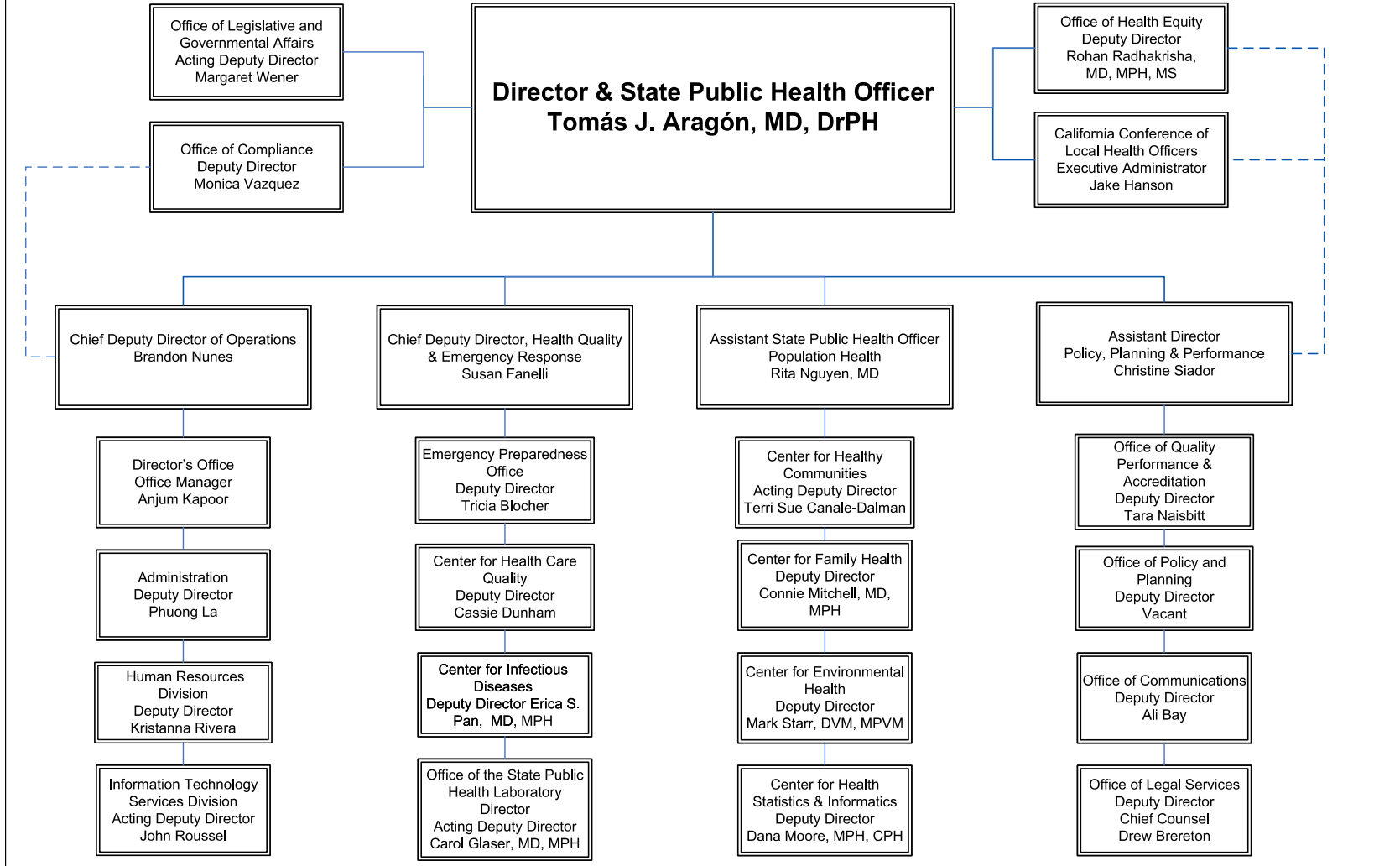




CALIFORNIA DEPARTMENT OF PUBLIC HEALTH



Org Chart
March 2022



Office of Policy & Planning

Conducts Policy Analysis & Policy-Relevant Research

Advises CDPH Leadership Through Policy Options & Strategic Initiatives

Conducts Strategic Planning to Address Current & Emerging Threats to Public Health

Serves as the Transformation Office for the Future of Public Health Initiative

Leads CDPH Lean Transformation

Coordinates Academic Partnerships

Serves as Oversight Body for Innovative Collaborative Initiatives

Prepares Biannual Comprehensive California Health Status Report



Building community trust



“Leadership is getting results in a way that inspires trust.” ... SMR Covey

- Have **character**: honesty, integrity and loyalty.
- Be **caring**: embody humility and compassion; promote equity and dignity; be kind and help others without expecting anything in return.
- Be **competent**: capable, consistent and continuously improving.
- Be **humble**: embody intellectual, cultural and racial humility.
- Be **accountable**: own your influence; own your mistakes and failures; apologize and make amends; keep commitments and promises.
- Be **transparent** (clarity): communicate intent [what], motive [why], agenda [how: who, when, where], and (mutual) expectations.
- Ensure **safety** (psychological and physical): listen, respect boundaries, assume good intent, risk vulnerability, be curious --- not judgmental.



Trust

- Our job as managers is
 - to be trustworthy,
 - to behave in ways that inspire trust, and
 - to design systems that promote a culture of trust.
- Engage and involve community
- Understand psychology



Q & A and Discussion

