

# Local Health Jurisdictions Strategic Plans Overview

## LHJ Strategic Plan Analysis Overview

Local Health Jurisdictions' (LHJ) Strategic Plans were assessed to identify the Process/Performance Domain themes presented within the following 10 plans:

- Butte
- Humboldt
- Long Beach City
- Los Angeles
- Madera
- Monterey
- Riverside
- San Diego
- Siskiyou
- Solano

The Process/Performance Domain themes were placed in categories derived from the California Department of Public Health (CDPH) True North Balanced Scorecard domains and additional domains were created to encompass objectives/metrics with similar themes.

The “# of LHJs” column represents the total number of LHJs within each Strategic Plan domain category. Domains with a higher number indicates higher LHJ utilization of those process/performance strategies.

| Process/Performance Domain              | # of LHJs |
|---|-----------|
| LHJ Workforce & Development             | 10        |
| Advance Health Equity                   | 9         |
| LHJ Quality Improvement                 | 9         |
| Data Collection/Utilization             | 9         |
| Partnership Collaboration/Communication | 8         |
| Financial Stewardship/Sustainability    | 7         |
| Policy/Advocacy Planning                | 7         |
| LHJ Service Experience                  | 6         |
| Safety                                  | 4         |
| Decision Intelligence                   | 4         |
| Workforce                               | 4         |
| Community Engagement                    | 4         |
| PHAB Accreditation                      | 4         |
| Other                                   | 4         |
| Health Impact                           | 3         |

### LHJ Strategic Plans Analysis – Process/Performance: Other

The objectives/metrics designated as “Other” did not exhibit themes that correlated with the Process/Performance Domain categories. These topics included, but were not limited to:

- Building Signage
- Website Branding
- Dog Licensing
- Innovation Recognition
- Automated Paper Processes

### LHJ Strategic Plan Analysis – Process/Performance Top Seven Domains Overview

The top seven domains are based on the highest rate of LHJs indicating these topics represent Strategic Plan areas of focus:

1. LHJ Workforce & Development
2. Advance Health Equity
3. LHJ Quality Improvement
4. Data Collection/Utilization
5. Partnership Collaboration/Communication
6. Financial Stewardship/Sustainability
7. Policy/Advocacy Planning

### LHJ Strategic Plan Analysis – Top Seven Domains: Objective Theme Overview

The Process/Performance Domain objectives/metrics were analyzed for each domain, and the themes were determined based on the highest rate of overlap. The tables below represent the overlapping objective themes, across LHJs, for each topic:

| <b>LHJ Workforce &amp; Development</b>                  |
|---|
| <b>Objective Theme</b>                                  |
| Internal/External Program Training                      |
| Capacity Building and Staff Retention                   |
| Survey - Employee Communication/Satisfaction/Engagement |
| Staff Wellness/Engagement Planning                      |
| Workforce Development Plan                              |
| Workforce Award/Incentives/Recognition                  |

| <b>Advance Health Equity</b>   |
|--|
| <b>Objective Theme</b>   |
| Partnership Collaboration  |
| Implement/Advance: Initiatives, Programs, Events, Health Outcome Awareness |
| Policy/Advocacy Planning   |
| Capacity Building, Engagement & Training                                   |
| Data Collection & Disaggregation   |
| Assessment/Identification of Health Inequity                               |

**LHJ Strategic Plan Analysis – Top Seven Domains: Objective Theme Overview (continued)**

|   |
|---|
| <b>LHJ Quality Improvement</b>  |
| <b>Objective Theme</b>  |
| LHJ Program Quality Improvement                                       |
| LHJ Staff Quality Improvement   |
| Establish Performance Measures/Management System                      |
| Improve Culture of Quality Improvement                                |
| Utilize Evidence-Based Approaches and Data to Improve Health Outcomes |

|   |
|---|
| <b>Data Collection/Utilization</b>                        |
| <b>Objective Theme</b>                                    |
| Data: Systems/Tracking/Sharing/Distribution/Accessibility |
| Program Planning & Quality/Needs Assessment               |
| Evidence Based Approaches                                 |
| Communication & Collaboration                             |
| Health Data & Inequity Identification                     |

|   |
|---|
| <b>Partnership Collaboration/Communication</b>                  |
| <b>Objective Theme</b>  |
| Advance Initiatives, Programs, Events, Health Outcome Awareness |
| Increase Overall Partnerships                                   |
| Collaborate/Support of Strategic Plans                          |
| Active Participation of Events/Projects/Activities              |
| Partnership/Community Communication                             |

|  |
|--|
| <b>Financial Stewardship/Sustainability</b>                  |
| <b>Objective Theme</b>                                       |
| Maintain/Increase Funding for Existing Programs and Services |
| Seek Funding for New Scopes, Projects, Initiatives           |

|   |
|---|
| <b>Policy/Advocacy Planning</b>                         |
| <b>Objective Theme</b>                                  |
| Planning for Assessment/Strategic Plan                  |
| Implement Policy/Advocacy Support Internally/Externally |
| Increase Community Health Policies                      |

## LHJ Strategic Plan Analysis – Health Outcome Topic Priority Overview

LHJ Strategic Plans' primarily focuses on Process/Performance Domains. These Strategic Plans also included Health Outcome Topic Priorities.

The chart below displays Let's Get Healthy California's (LGHC) 15 Health Outcome Topic Priorities, and an "Other" Topic Priority was added to capture priorities not listed under LGHC. The "# of LHJ" column indicates the total number of LHJs that reported Community Health Improvement Plan (CHIP) priorities within each Topic Priority.

| <b>Health Outcome Topic/Priority</b>                           | <b># of LHJs</b> |
|--|------------------|
| <b>Prevention and Health Promotion</b>                         | 7                |
| <b>Access, Availability and Utilization of Health Services</b> | 6                |
| <b>Maternal and Infant Health</b>                              | 5                |
| <b>Neighborhood Safety and Collective Efficacy</b>             | 5                |
| <b>Early Childhood Development and Resiliency</b>              | 4                |
| <b>Accessible Built Environment</b>                            | 4                |
| <b>Mental and Behavioral Health</b>                            | 3                |
| <b>Inclusive Economic Prosperity</b>                           | 3                |
| <b>Environmental Quality and Climate Change</b>                | 3                |
| <b>Equitable Outcomes</b>                                      | 2                |
| <b>Healthy Aging</b>   | 2                |
| <b>High Quality, Patient-Centered Care</b>                     | 2                |
| <b>Healthcare Coverage and Affordability</b>                   | 2                |
| <b>Housing and Homelessness</b>                                | 2                |
| <b>Other</b>   | 2                |
| <b>End of Life</b>   | 1                |

## **LHJ Strategic Plan Analysis – Top Six Health Outcome Topic Priority Overview**

The top six Health Outcome Topic Priorities are based on the highest rate of LHJs indicating these topics as areas of focus within the Strategic Plans, and the annotations indicate alignment with a prior CHIP Crosswalk Analysis:

1. Prevention and Health Promotion \*
2. Access, Availability and Utilization of Health Services\*
3. Maternal and Infant Health +
4. Neighborhood Safety and Collective Efficacy \*
5. Early Childhood Development and Resiliency \*
6. Accessible Built Environment +

\* Indicates priority has alignment as a top six priority in the CHIP Crosswalk Analysis.

+ Indicates priority has alignment as a top ten priority in the CHIP Crosswalk Analysis.

## **LHJ Strategic Plan Analysis – Considerations and Limitations**

- Each LHJ contributed varying numbers of objectives and/or metrics within the Strategic Plans. Therefore, the top priorities were ranked based on the highest number of LHJs indicating the domain as an area of focus
- 4 out of 10 LHJs provided metrics within the Strategic Plans; therefore, Strategic Plans were assessed only for objective theme overlap.
- LHJ Strategic Plans inform on strategy approaches focusing on process and performance domains. There were more objectives on process and performance domains in comparison to health outcome topic priorities.