



**Tia Orr**

Director Of Government Affairs  
SEIU California



# CHALLENGES



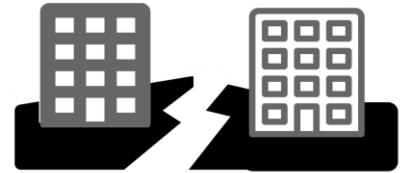
**-16%**  
FUNDING



**1/4** LOST  
WORKFORCE



**LEFT BEHIND**  
IN BUDGET



Pandemic Experience &  
Bridging the Funding Gap



# WHAT OUR WORKERS ARE SAYING

"I'm exhausted."

"I love my job - but I'm burned out."

"I can't afford to be paid this little."

"I'm scared."



# OPPORTUNITIES



**STRONG  
PARTNERSHIPS**



**NGO/CBO  
STANDARDS &  
TRANSPARENCY**



**AB 240  
STUDY BILL**



**WORKFORCE  
DEVELOPMENT**