



Department of Health Services
Primary Health Division

MEDICAL DIRECTOR OPENING

August 30, 2018

The Sacramento County Health Center is a Federally Qualified Health Center with a mission to provide culturally competent, comprehensive primary and preventative care including behavioral health services to low income residents of Sacramento. On-site clinical services include: adult primary care, women's health, pediatric primary care, behavioral health services, ambulatory specialty care (non-operative orthopedics, rheumatology and nephrology), pharmacy, laboratory, and radiology.

Health Center services operate in partnership with the University of California, Davis Health System. Faculty physicians, nurse practitioners, residents in training, and students come from the following UC Davis departments: Internal Medicine, Psychiatry, Pediatrics, Family Medicine, and the Schools of Medicine and Nursing. These collaborations are focused on the provision of high quality primary care that integrates behavioral health for a diverse, low-income population. The other major goal is to train primary care providers in a community-based setting.

We are currently seeking an experienced Medical Director to join our team. The Medical Director will provide oversight, medical expertise, and clinical and organizational leadership to ensure quality health care services are delivered to our patients. Duties will be split between direct patient care (50%) and administrative responsibilities (50%) and include a faculty appointment with UC Davis School of Medicine. Responsibilities include:

Requirements:

- M.D. or D.O. degree with a current California medical license
- Minimum 5 years of experience as a primary care physician
- Minimum 5 years of experience in a leadership position, ideally in a primary care setting
- Board certified in Family Practice or Internal Medicine

Desired Skills & Experience:

- Outstanding communication (verbal/written), organizational, and leadership abilities.
- Excellent clinical skills, including leading by example.
- Ability to motivate others in working to achieve organizational goals.
- Ability to conduct effective multidisciplinary team meetings, including weighing differing opinions among staff while striving toward organizational excellence.
- Experience in Medi-Cal Managed Care.
- Experience with electronic health records, including panel management tools.
- Experience with students, residents and other learners preferred.

Clinical responsibilities:

- Ensure that patient care meets local, state, and national standards, and meets managed care requirements.
- Ensure Health Center adherence to local, state, and federal laws.
- Provide consultation and direction to clinical staff as needed to manage Health Center patients.
- Monitor adherence to practice standards and managed care processes.
- Establish and maintain practice standards for all providers, including establishment of care protocols.

Administrative/Supervisory roles:

- Work within a multidisciplinary management team to meet organizational goals and objectives.
- Actively listen to and monitor staff and clinician needs, suggestions, and concerns.
- Utilize the electronic health record to assess and report on quality, productivity, and other measures.
- Analyze utilization reports and provider practice profiles to identify variances, optimize care, and meet performance standards (including HEDIS measures).
- Active involvement in organizational decisions and policy implementation to enhance patient care.
- Establish clinical documentation guidelines and relevant review tools.
- Provide evaluation and take appropriate action to enhance provider performance and quality of care.
- Familiarity with managed care contracts, including performance standards.
- Problem solve regarding administrative and clinical decisions.
- Lead development of innovative care management, high risk assessment, and other activities that improve quality of care while controlling costs.
- Effectively communicate to clinical staff at regular provider and staff meetings.
- Responsibility for implementing and maintaining a Peer Review program.
- Co-Chair Pharmacy & Therapeutics Committee.
- Chair the Quality Improvement Committee, facilitate quality improvement processes, monitor identified clinical indicators, and provide direction for areas needing improvement.
- Personnel and contract management.
- Other duties as indicated.

Location: Sacramento County Health Center
4600 Broadway
Sacramento, California 95820

Application: Please submit a Cover Letter and Curriculum Vitae by September 28th to:
Zoe Clauson, Secretary
DHS Primary Health
Email: clausonZ@saccounty.net
Phone: 916.875.6089